

Socio-economic Profile for the Geographic Area

Serviced by the

**NORD-ASKI REGIONAL ECONOMIC
DEVELOPMENT CORPORATION**

*A Community Futures
Development Corporation*

Prepared for:
FedNor/Innovation, Science and
Economic Development Canada

Statistics Canada
Toronto Data Service Centre
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INTRODUCTION

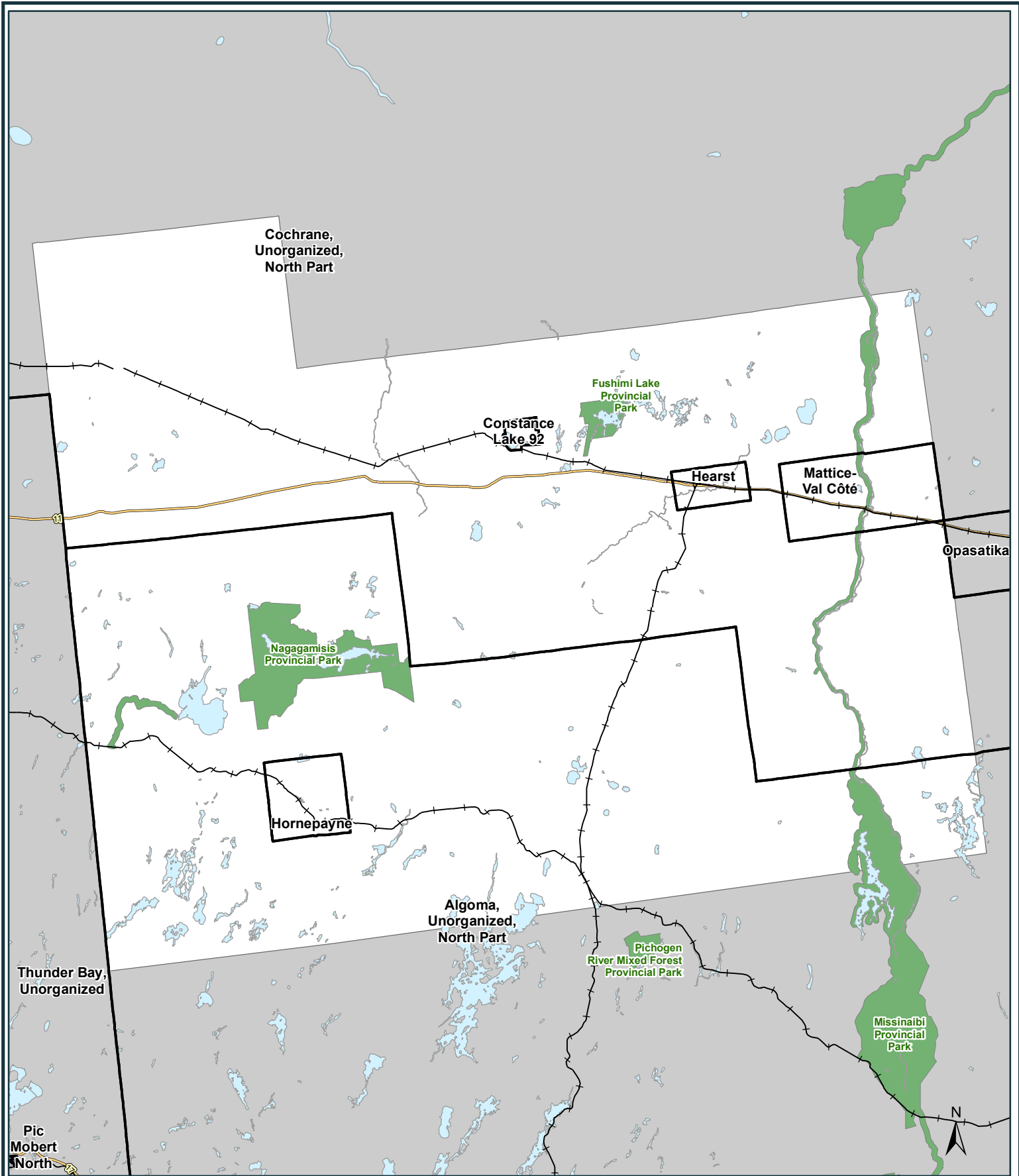
Presented within this document are statistical tables and charts on the demographics, economic activities and social characteristics of the area serviced by a Community Futures Development Corporation (CFDC) in Ontario. The data was prepared for FedNor/Innovation, Science and Economic Development Canada by Statistics Canada to assist CFDCs in their economic development activities.

Four sources are used to construct the Socio-economic Profile (the Census Program, Migration Estimates, SAAD data, and Canadian Business Counts). Data from the 2016 Census of Population provides information on a variety of socio-economic topics including demographics, labour, and income, while data from the 2011 National Household Survey and 2006 Census of Population are included to provide historical comparisons where appropriate. All data, unless otherwise indicated, is taken from the 2016 Census long form and is based on a 25% sample size. To ensure confidentiality, the values, including totals, are randomly rounded either up or down to a multiple of '5' or '10.' To understand these data, you must be aware that each individual value is rounded. As a result, when these data are summed or grouped, the total value may not match the individual values since totals and sub-totals are independently rounded. Similarly, percentages, which are calculated on rounded data, may not necessarily add up to 100%.

Additional details are provided by the inclusion of data on migration produced by the Demography Division, and data on income and Census families produced by the Small Area and Administrative Data Division.

Data adapted from Canadian Business Counts provides counts of active business locations by industry and employee size range. For each data source, smaller units are combined to approximate the geographic extent serviced by a Community Futures Development Corporation (CFDC). The most recent statistics available from each source during profile construction are presented.

Appendices included at the end of the profile provide information on the concepts and variables presented in this document. For additional information, please consult the Statistics Canada website at www.statcan.gc.ca.



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 Centre de service de données de Toronto | 2019

Community Futures Development Corporation/
 Société d'aide au développement des collectivités
 Census Subdivision/Subdivision de recensement

Water/Étendre d'eau
 Park/Parc
 Major Roads/Rues principales
 Railway/Chemin de fer
 Place Names/Nom de localité

0 5 10 20
 Kilometres

Global Non-Response (GNR) = 7.4 %

The boundaries used for this project are based in part upon information supplied to Statistics Canada by FEDNOR in 2004 for the production of data for the 2001 Census cycle. Adjustments have been made to the boundaries to account for changes in the Statistics Canada's geographic base for the 2006, 2011 and 2016 Census years.

For 2016, Census data has been produced based upon aggregations of Statistics Canada's block-face representative points. All data is produced and provided within Statistics Canada's data quality and confidentiality standards.

Taxfiler data used in this report is based upon aggregations of postal codes falling within each geographic region. The data for historical years is based upon the 2011 Postal Code Conversion File containing postal codes up to June 2013. Data for 2015 is based upon the 2016 Postal Code Conversion File containing postal codes up to August 2018.

POSTAL CODE VALIDATION DISCLAIMER:

Statistics Canada makes no representation or warranty as to, or validation of, the accuracy of any Postal Code^{OM} data submitted to Statistics Canada.

The Canadian Business Counts data contained in this report is based upon aggregations of Census Subdivisions falling completely or partially within the CFDC area.

For more information on the geographic terms used here please see Statistics Canada's Illustrated Glossary at:

<https://www150.statcan.gc.ca/n1/pub/92-195-x/92-195-x2016001-eng.htm>

List of component CSDs:

1. Hearst
2. Mattice-Val Côté
3. Cochrane, Unorganized, North Part
4. Constance Lake 92
5. Algoma, Unorganized, North Part
6. Hornepayne

EXECUTIVE SUMMARY

Demography

The population of the area serviced by the Nord-Aski Regional Economic Development Corporation (hereafter referred to as the Nord-Aski REDC) decreased by 240 people to 8,310 between 2011 and 2016. This represents an overall change of -2.8% during this time period. Children aged 0-14 decreased by 10.7% between 2011 and 2016, while the senior population aged 65 and over increased by 31%. The working age population (aged 25-64) comprised 53.4% of the total population in 2016.

With reference to migration, there was a net out-migration of 3,350 people from the Cochrane District between 2011-2012 and 2015-2016. The Algoma District also experienced a net out-migration of 1,880 people.

The 2016 Census counted 2,455 census families in private households in the area serviced by the Nord-Aski REDC, a decrease from 2,530 in 2011. In 2016, lone-parent families accounted for 15.3% of all census families in the Nord-Aski REDC area, compared to 17.1% for Ontario.

Ethnocultural

In 2016, 23.7% of respondents reported English, 73.3% reported French and 3% reported a non-official language as their mother tongue among those providing a single response in the area serviced by the Nord-Aski REDC.

In the Nord-Aski REDC area, English was reported as the language spoken most often at home by 28.3% of respondents, while French was reported by 70.9% and non-official languages were reported by 0.8% of respondents.

The Aboriginal Identity population comprised 13.8% of the total population of the area serviced by the Nord-Aski REDC, which is higher than the 2.8% reported for Ontario as a whole.

Within the Nord-Aski REDC area, 0.8% of the population was a member of a visible minority group in 2016.

1.3% of the population of the area serviced by the Nord-Aski REDC are immigrants. 0.3% of the population are recent immigrants, and the most common place of birth reported for this group was Americas.

Education

In the area serviced by the Nord-Aski REDC, 44.7% of the population aged 15 years and over reported having a postsecondary certificate, diploma or degree. 48.5% reported having a college, CEGEP or other non-university certificate or diploma as their highest certificate, diploma or degree,

EXECUTIVE SUMMARY

Education continued

while 22.7% have an apprenticeship or trade certificate or diploma and 24.5% reported having a university certificate, diploma or degree at bachelor level or above. In comparison, the proportions for Ontario were 37.8% for a college, CEGEP, or other non-university diploma or certificate, 10.9% for an apprenticeship or trades certificate or diploma and 47.3% for a university certificate, diploma or degree at bachelor level or above.

Among the population 15 years and over with post-secondary qualifications in the area serviced by the Nord-Aski REDC, the two most common fields of study for males were Architecture, engineering, and related technologies (715); and Personal, protective and transportation services (175). For females, the two most common fields of study were Business, management and public administration (465); and Health and related fields (445).

Labour

According to the 2016 Census, the labour force participation rate for the population 15 years and over was 62.2% for the area serviced by the Nord-Aski REDC as compared to 64.7% for Ontario. The employment rate for the CFDC area was 56.5% and the unemployment rate was 9.1%, compared to the employment rate of 59.9% and unemployment rate of 7.4% for Ontario. Among the population 15 years of age and over in the labour force in the Nord-Aski REDC area, 9.9% were self-employed. This is comparable to the proportion of 11.8% in the province of Ontario.

In 2016, Health care and social assistance and Manufacturing were the most commonly reported industries by those in the labour force in the area serviced by the Nord-Aski REDC. In Ontario, the most commonly reported industries were Retail trade and Health care and social assistance.

In the area serviced by the Nord-Aski REDC, the most commonly reported occupational groups were Trades, transport and equipment operators and related occupations and Sales and service occupations.

Income

According to the Census, in 2015 the median before-tax income for males in the area serviced by the Nord-Aski REDC was \$50,074, which was higher than the provincial median of \$39,889. Within the Nord-Aski REDC area, the median before-tax income for females was \$26,524 which was lower than the median income of \$28,676 for Ontario.

The median before-tax household income for all private households in 2015 was \$68,259 for the area serviced by the Nord-Aski REDC compared to \$74,287 for Ontario. The median after-tax household income in the Nord-Aski REDC area was \$59,081 in 2015 compared to \$65,285 in Ontario.

EXECUTIVE SUMMARY

Income continued

The prevalence of low income, measured using the after-tax low income measure, among males in private households in the area serviced by the Nord-Aski REDC was 10% in 2015 which is lower than the rate of 13.8% in Ontario. The number of males in low income (385) was lower than the number of females (530) and represented a lower percentage of the population living in low income within the area serviced by the CFDC. In Ontario the prevalence of low income, measured using the after-tax low income measure, among females in private households was 15.0% in 2015 which is higher than the rate of 14% in the Nord-Aski REDC.

Self-employment Income as a percentage of Employment Income changed from 4.3% in 2010 to 4.4% in 2015. For Ontario, the rate went from 7% in 2010 to 5.9% in 2015.

In the Nord-Aski REDC area, the “Economic Dependency Ratio: Social Assistance” went from 2.2 in 2010 to 1.9 in 2015 while the Ontario rate remained the same at 1.5. The “Economic Dependency Ratio: Employment Insurance” decreased from 5.3 in 2010 to 2.4 in 2015 in the Nord-Aski REDC. In comparison, the Ontario rate went from 2 in 2010 to 1.5 in 2010.

In the area serviced by the Nord-Aski REDC, the most common industry to which business locations were classified in 2017 was Real estate and rental and leasing, accounting for 137 of the 1,166 total locations. In Ontario, it was Real estate and rental and leasing.

Industry

In the area serviced by the Nord-Aski REDC, the most common industry to which business locations were classified in 2017 was Real estate and rental and leasing, accounting for 137 of the 1,166 total locations. In Ontario, it was Real estate and rental and leasing.

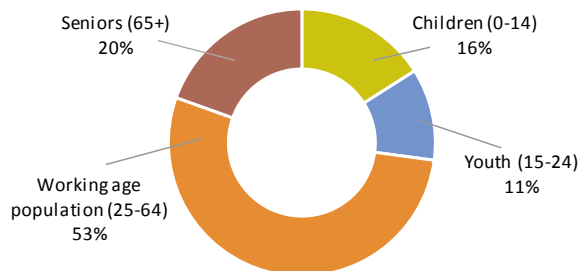
In 2017 there were 1,140 small sized business locations in the area serviced by the Nord-Aski REDC. In this CFDC area, the top three industries for this category of business location were: Real estate and rental and leasing (137), Agriculture, forestry, fishing and hunting (127), and Construction (107). In comparison, the top three industries in Ontario were: Real estate and rental and leasing (259,236), Professional, scientific and technical services (188,563) and Construction (134,461).

There were 24 medium sized business locations in the area serviced by the Nord-Aski REDC in 2017. In this CFDC area, the top industries for this location category were: Health care and social assistance (4), Agriculture, forestry, fishing and hunting (3) and Wholesale trade (3). In Ontario, the top three industries were: Retail trade (2,813), Manufacturing (2,297) and Accommodation and food services (2,163).

There were 2 large sized business locations in the area serviced by the Nord-Aski REDC in 2017. In this CFDC area, the top industry for this location category was Manufacturing (2). In Ontario, the top three industries in this category were: Manufacturing (649), Health Care and Social Assistance (449), and Administrative and support, waste management and remediation services (396).

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**Population by Age Group, 2016
Nord-Aski REDC**



	% Change 2006-2011	% Change 2011-2016
Total	-8.3	-2.8
Children (0-14)	-14.1	-10.7
Youth (15-24)	-17.7	-9.8
Working age population (25-64)	-10.3	-7.5
Seniors (65+)	27.8	31.0

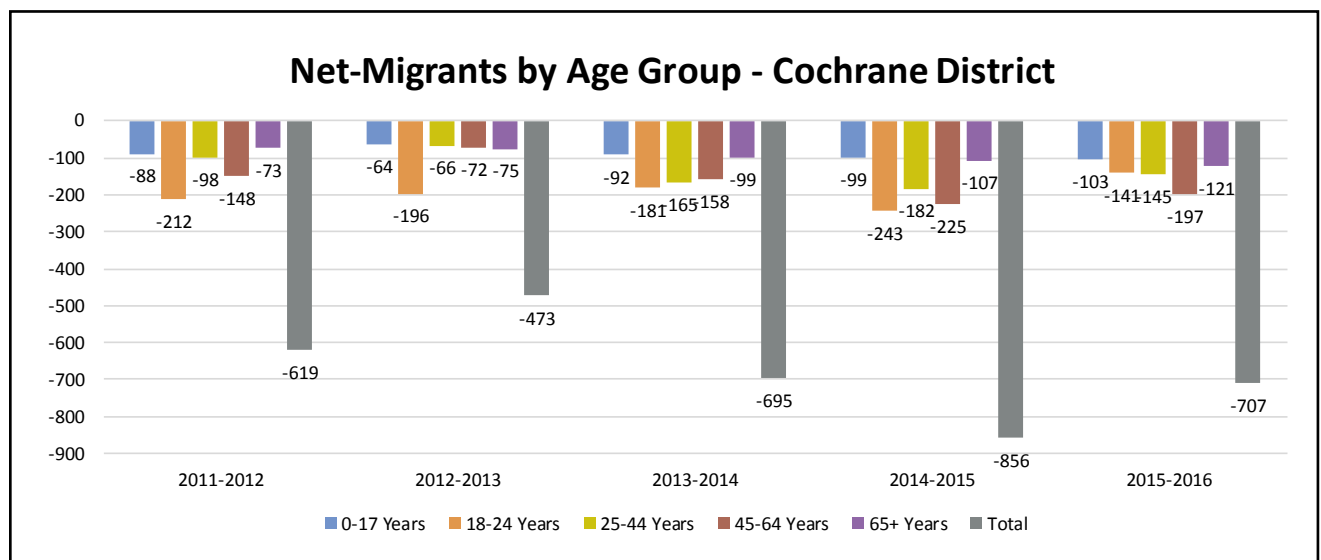
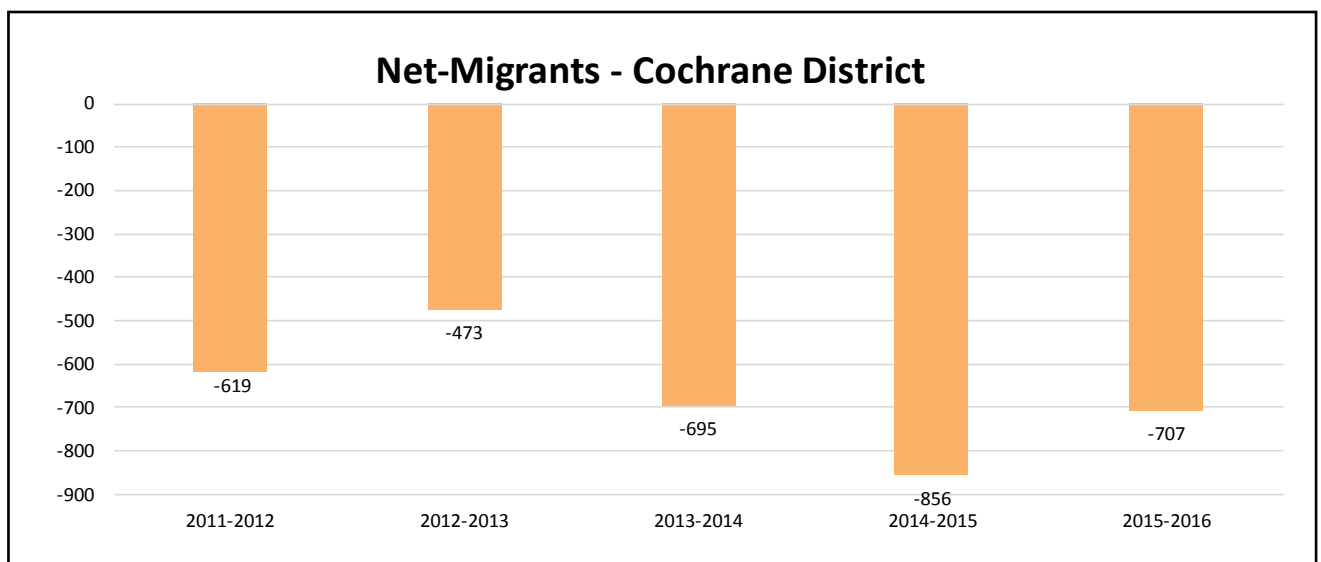
Population by Age Group, 2016 - Nord-Aski REDC

	Total		Male		Female	
	Number	%	Number	%	Number	%
Total - Age	8,310	100.0	4,170	100.0	4,145	100.0
0-4	420	5.1	200	4.8	215	5.2
5-9	460	5.5	235	5.6	225	5.4
10-14	450	5.4	220	5.3	230	5.5
15-19	490	5.9	260	6.2	235	5.7
20-24	435	5.2	235	5.6	200	4.8
25-29	410	4.9	185	4.4	225	5.4
30-34	415	5.0	205	4.9	210	5.1
35-39	480	5.8	250	6.0	230	5.5
40-44	475	5.7	245	5.9	230	5.5
45-49	575	6.9	270	6.5	305	7.4
50-54	725	8.7	390	9.4	330	8.0
55-59	765	9.2	400	9.6	365	8.8
60-64	590	7.1	305	7.3	285	6.9
65-69	555	6.7	290	7.0	265	6.4
70-74	400	4.8	200	4.8	205	4.9
75-79	265	3.2	120	2.9	145	3.5
80-84	210	2.5	80	1.9	130	3.1
85+	195	2.3	75	1.8	120	2.9
Median age	46.0	N/A	46.0	N/A	46.0	N/A

Source: Statistics Canada, special tabulations, unpublished data, 2006, 2011, 2016 Censuses of Population

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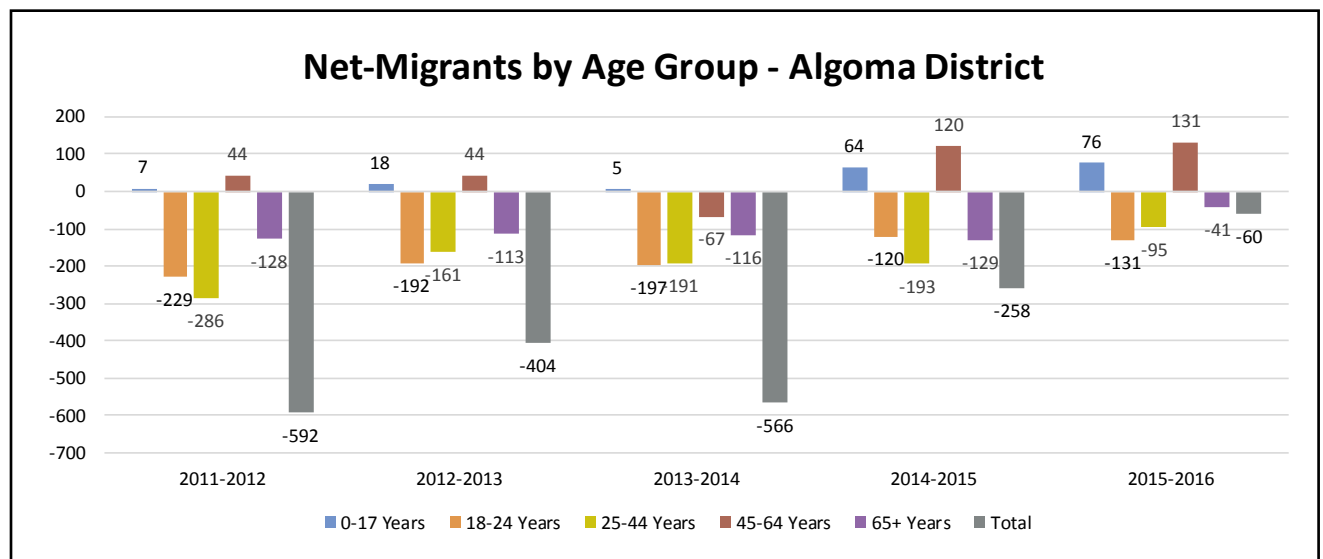
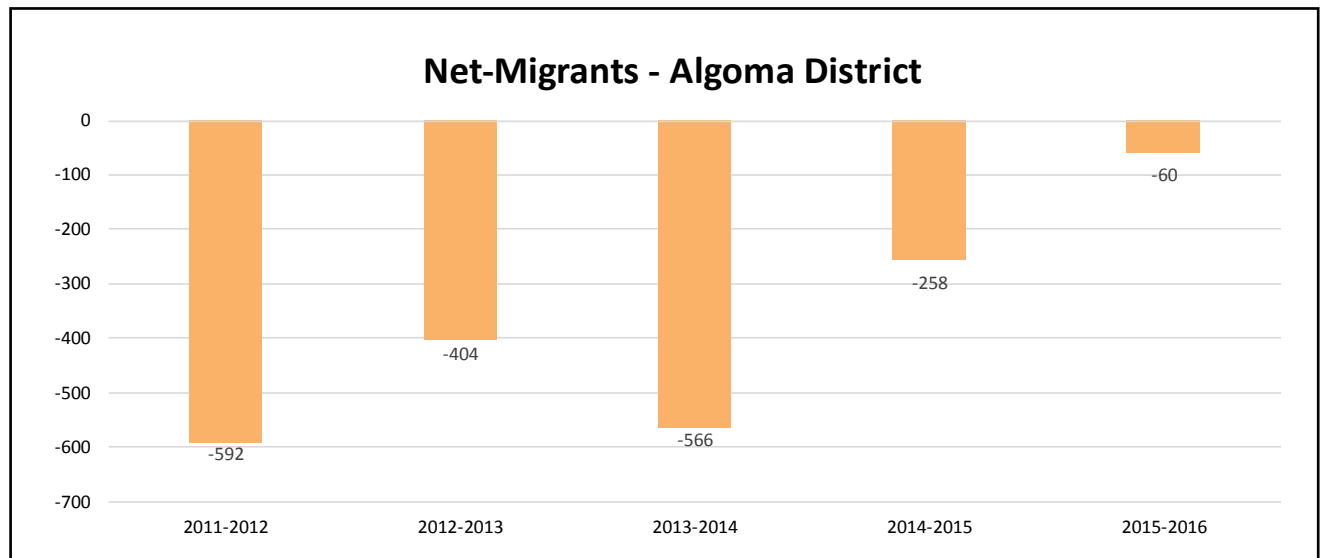
Migrants - Cochrane District			
	In-Migrants	Out-Migrants	Net-Migrants
2011-2012	1,977	2,596	-619
2012-2013	1,739	2,212	-473
2013-2014	1,768	2,463	-695
2014-2015	1,681	2,537	-856
2015-2016	1,585	2,292	-707
2011-2016	8,750	12,100	-3,350



Source: Statistics Canada, Demography Division, Migration Estimates by Census Division, 91C0025

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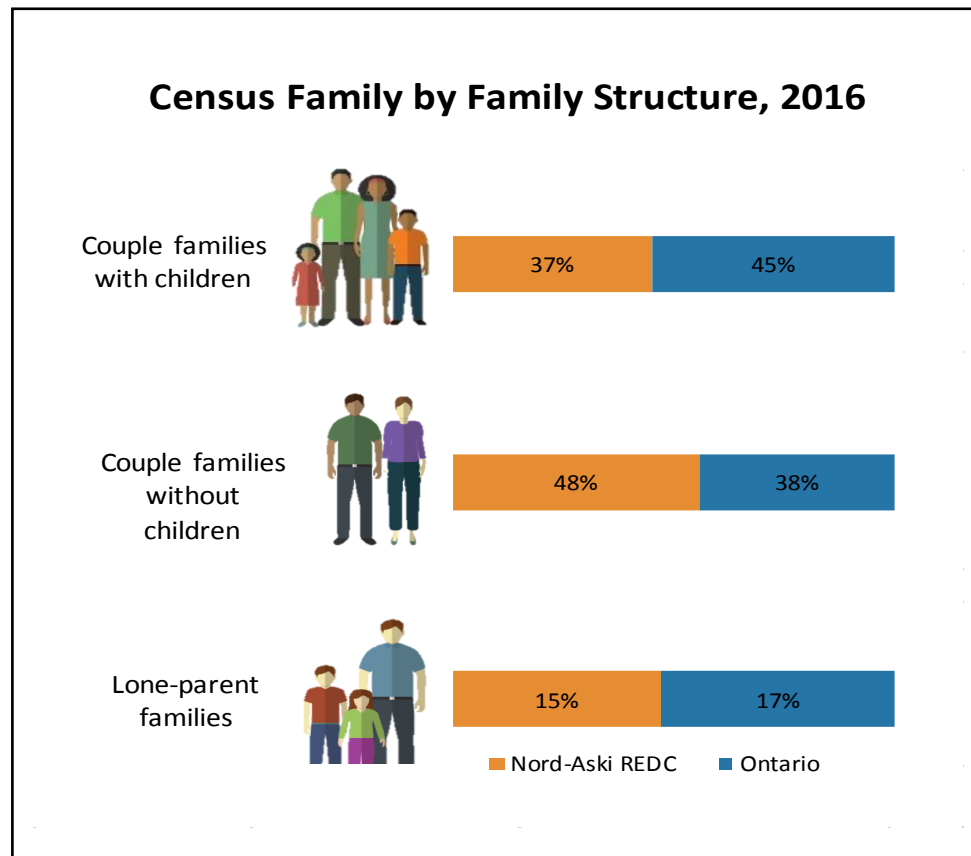
Migrants - Algoma District			
	In-Migrants	Out-Migrants	Net-Migrants
2011-2012	2,420	3,012	-592
2012-2013	2,219	2,623	-404
2013-2014	2,142	2,708	-566
2014-2015	2,386	2,644	-258
2015-2016	2,413	2,473	-60
2011-2016	11,580	13,460	-1,880



Source: Statistics Canada, Demography Division, Migration Estimates by Census Division, 91C0025

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Census Family by Family Structure - Nord-Aski REDC			
	2006	2011	2016
	Number	Number	Number
Total number of census families	2,710	2,530	2,455
Couple families with children	1,265	1,085	910
Couple families without children	1,090	1,085	1,170
Lone-parent families	345	360	375








Source: Statistics Canada, special tabulations, unpublished data, 2006, 2011, 2016 Censuses of Population

Children in Census Families, 2015		
	Nord-Aski REDC	Ontario
Total	2,550	4,037,890
Under 5 years	430	713,120
5 to 14 years	990	1,562,390
15 to 19 years	540	763,500
20 to 24 years	340	494,410
25 years and over	190	504,580

Source: Statistics Canada, special tabulations, unpublished data, T1 Family File, Table 2

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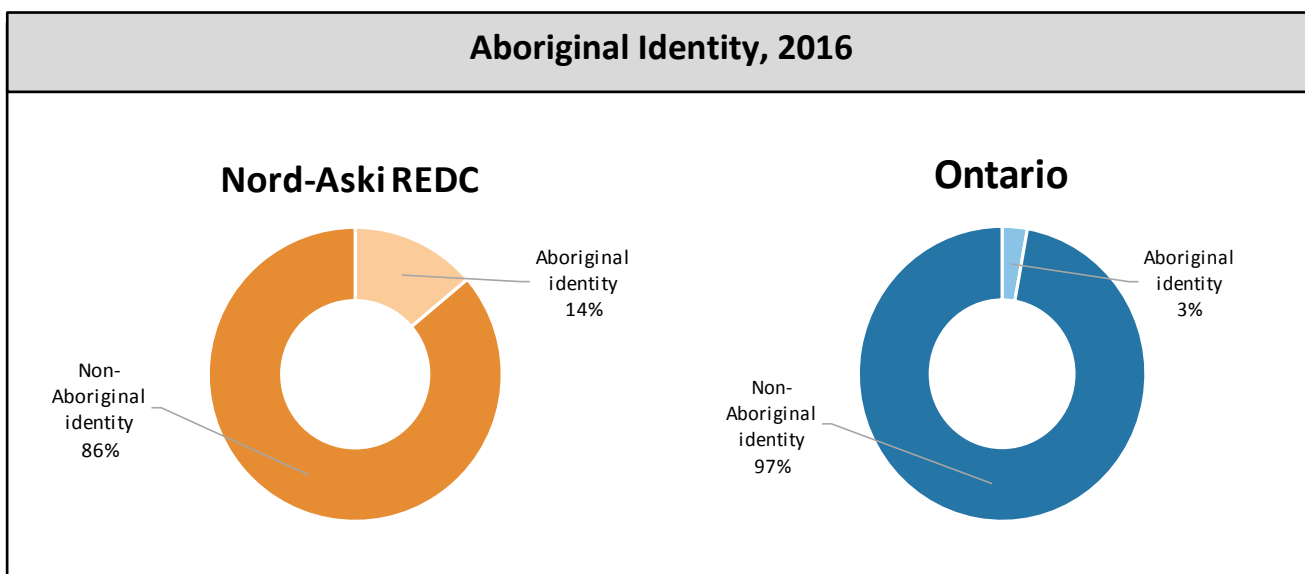
Private Households by Household Size, 2016 - Nord-Aski REDC		
	Number	%
Total	3,695	100.0
	1,220	33.0
	1,360	36.8
	490	13.3
	425	11.5
 +	205	5.5
Average number of persons in private households	2.0	N/A

Private Households by Household Type, 2016 - Nord-Aski REDC		
	Number	%
Total	3,695	100.0
One-census-family household	2,375	64.3
Multiple-census-family households	40	1.1
Non-census-family households	1,285	34.8

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

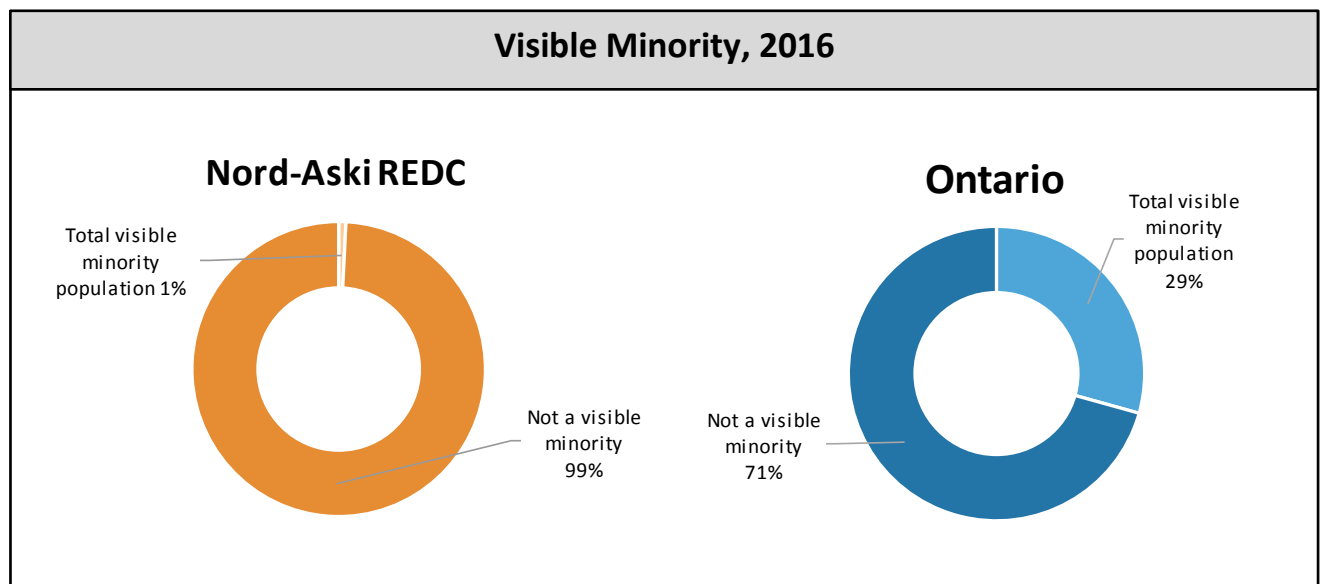
Population by Aboriginal Identity, 2016				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total population	8,175	100.0	13,242,160	100.0
Aboriginal identity	1,130	13.8	374,395	2.8
Non-Aboriginal identity	7,045	86.2	12,867,765	97.2



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

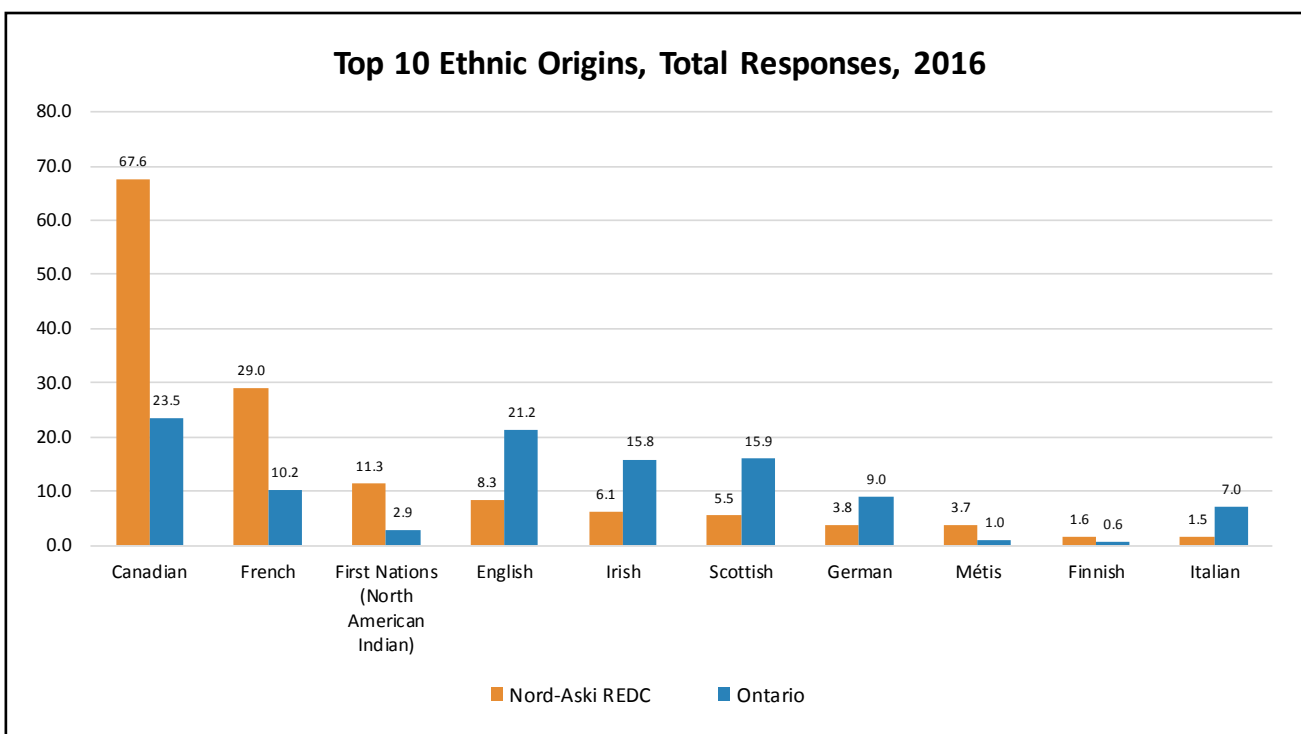
Visible Minority Population, 2016				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total population	8,175	100.0	13,242,160	100.0
Total visible minority population	65	1	3,885,585	29
Not a visible minority	8,100	99	9,356,575	71



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

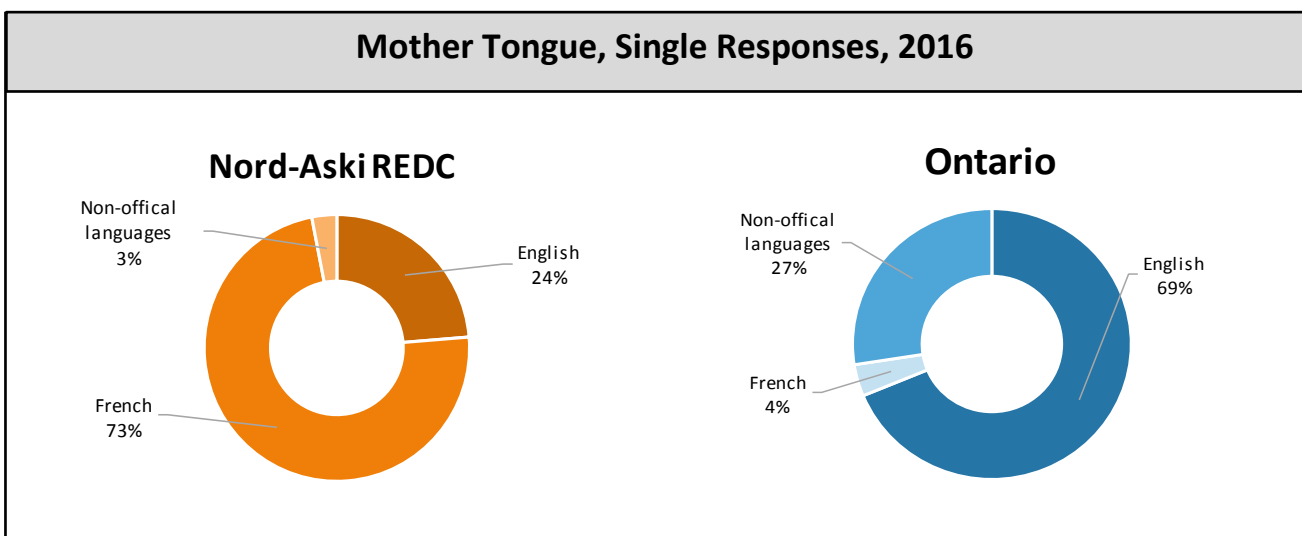
Top 10 Ethnic Origins, Total Responses, 2016		
	Nord-Aski REDC	Ontario
Total population	8,170	13,242,160
Canadian	5,520	3,109,770
French	2,370	1,349,255
First Nations (North American Indian)	925	385,505
English	680	2,808,805
Irish	495	2,095,460
Scottish	450	2,107,295
German	310	1,189,670
Métis	305	137,485
Finnish	130	76,755
Italian	125	931,805



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

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Mother Tongue, Single Responses				
2006				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total	9,210	100.0	11,853,565	100.0
English	2,035	22.1	8,230,705	69.4
French	6,795	73.8	488,815	4.1
Non-official languages	380	4.1	3,134,045	26.4
2011				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total	8,335	100.0	12,434,775	100.0
English	2,040	24.5	8,677,040	69.8
French	6,025	72.3	493,295	4.0
Non-official languages	260	3.1	3,264,440	26.3
2016				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total	8,060	100.0	12,946,960	100.0
English	1,910	23.7	8,902,320	68.8
French	5,905	73.3	490,715	3.8
Non-official languages	245	3.0	3,553,920	27.4



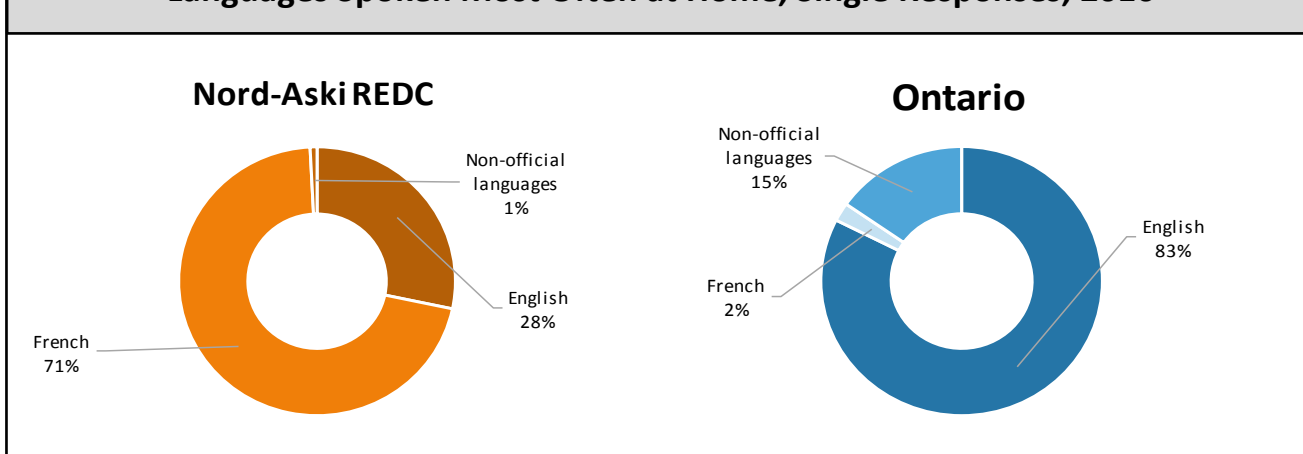
Source: Statistics Canada, special tabulations, unpublished data, 2006, 2011 and 2016 Censuses of Population

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Languages Spoken Most Often at Home, Single Responses, 2016

	Nord-Aski REDC	Ontario
Total population	8,040	12,522,045
English	2,275	10,328,680
French	5,700	277,045
Non-official languages	65	1,916,315

Languages Spoken Most Often at Home, Single Responses, 2016



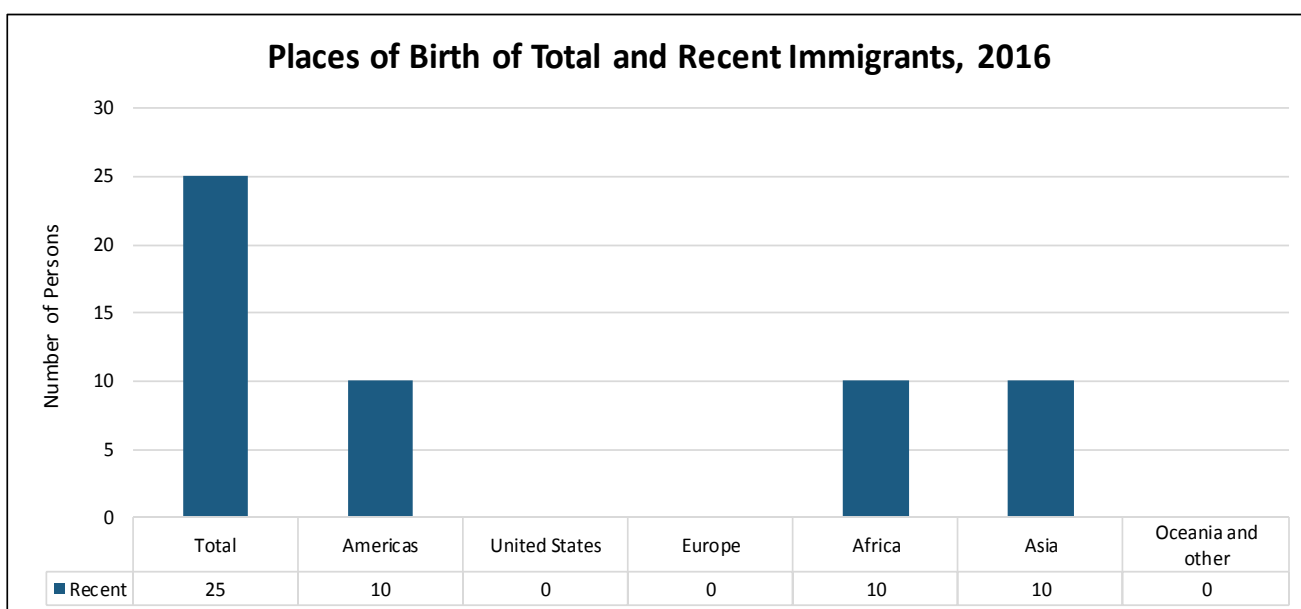
First Official Language Spoken, 2016

	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total population	8,210	100.0	13,312,865	100.0
English	2,210	26.9	12,394,325	93.1
French	5,960	72.6	504,130	3.8
English and French	35	0.4	92,940	0.7
Neither English nor French	5	0.1	321,480	2.4

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

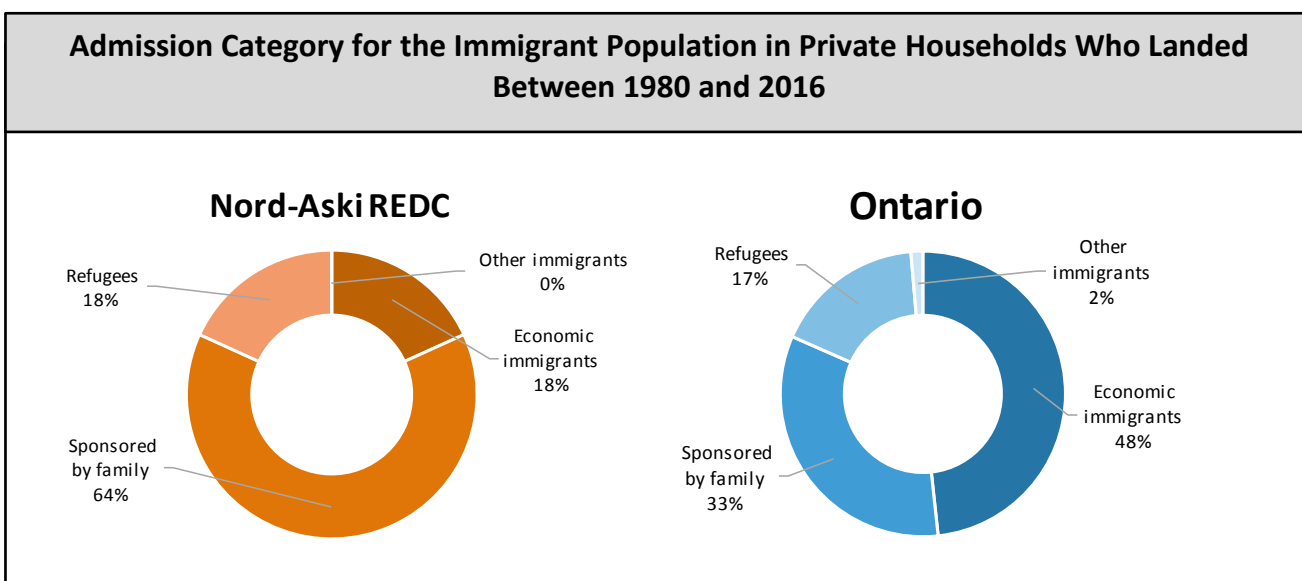
Places of Birth of Total and Recent Immigrants, 2016					
		Nord-Aski REDC		Ontario	
		Number	%	Number	%
Total	Total	105	100.0	3,852,145	100.0
	Recent	25	100.0	472,170	100.0
Americas	Total	15	14.3	598,950	15.5
	Recent	10	40.0	60,700	12.9
United States	Total	0	0.0	109,005	18.2
	Recent	0	0.0	14,635	24.1
Europe	Total	70	66.7	1,144,295	29.7
	Recent	0	0.0	45,295	9.6
Africa	Total	10	9.5	226,770	5.9
	Recent	10	40.0	39,380	8.3
Asia	Total	15	14.3	1,869,805	48.5
	Recent	10	40.0	324,820	68.8
Oceania and other	Total	0	0.0	12,330	0.3
	Recent	0	0.0	1,980	0.4



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

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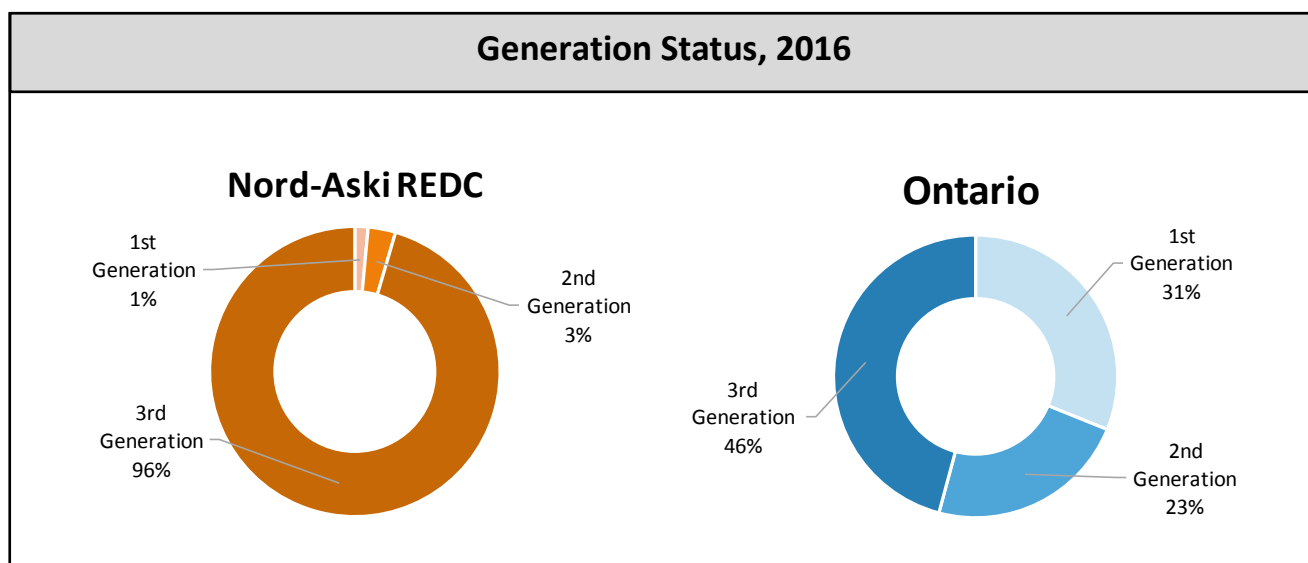
Admission Category for the Immigrant Population in Private Households Who Landed Between 1980 and 2016				
Nord-Aski REDC				
	Male		Female	
	Number	%	Number	%
Total	20	100.0	35	100.0
Economic immigrants	0	0.0	10	28.6
Principal applicants	0	0.0	0	0.0
Secondary applicants	0	0.0	10	100.0
Sponsored by family	10	50.0	25	71.4
Refugees	0	0.0	10	28.6
Other immigrants	0	0.0	0	0.0



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

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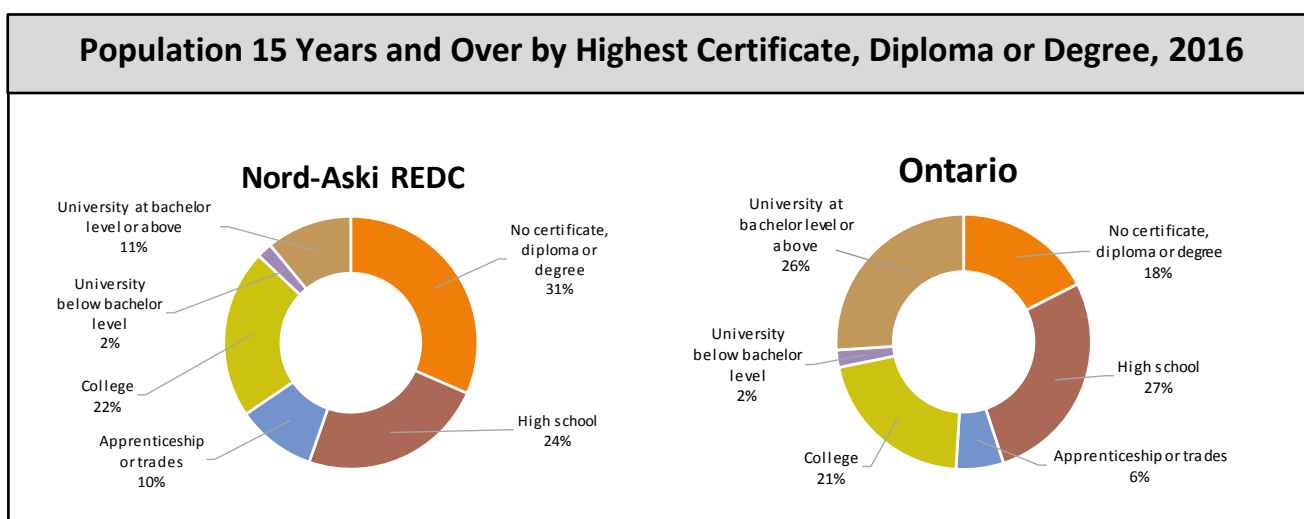
Generation Status				
2006 Census				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total population 15 years and over	7,590	100.0	9,819,420	100.0
1st generation	180	2.4	3,340,210	34.0
2nd generation	295	3.9	1,912,460	19.5
3rd generation and over	7,115	93.7	4,566,750	46.5
2011 National Household Survey				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total population 15 years and over	8,480	100.0	12,651,795	100.0
1st generation	190	2.2	3,779,630	29.9
2nd generation	270	3.2	2,849,290	22.5
3rd generation and over	8,025	94.6	6,022,870	47.6
2016 Census				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total population	8,170	100.0	13,242,160	100.0
1st generation	120	1.5	4,122,840	31.1
2nd generation	250	3.1	3,049,835	23.0
3rd generation and over	7,800	95.5	6,069,485	45.8



Source: Statistics Canada, special tabulations, unpublished data, 2011 National Household Survey, 2006 and 2016 Censuses of Population

Nord-Aski Regional Economic Development Corporation

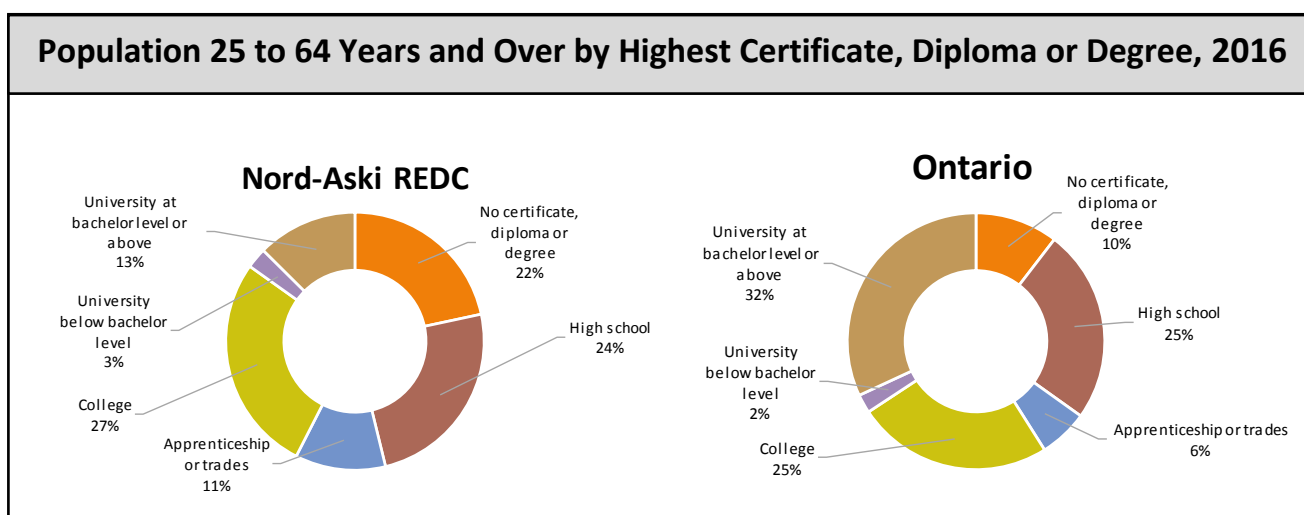
Total Population 15 Years and Over By Highest Certificate, Diploma or Degree, 2016				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total population	6,860	100.0	11,038,440	100.0
No certificate, diploma or degree	2,165	31.6	1,935,355	17.5
High school diploma or equivalent	1,630	23.8	3,026,100	27.4
Postsecondary certificate, diploma or degree	3,065	44.7	6,076,985	55.1
Apprenticeship or trades certificate or diploma	695	22.7	664,180	10.9
College, CEGEP or other non-university certificate or diploma	1,485	48.5	2,298,715	37.8
University certificate or diploma below bachelor level	135	4.4	242,005	4.0
University certificate, diploma or degree at bachelor level or above	750	24.5	2,872,085	47.3
Bachelor's degree	550	73.3	1,911,530	66.6
University certificate, diploma or degree above bachelor level	195	26.0	960,565	33.4



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

Total Population 25 to 64 Years and Over By Highest Certificate, Diploma or Degree, 2016				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total population	4,460	100.0	7,229,120	100.0
No certificate, diploma or degree	965	21.6	752,995	10.4
High school diploma or equivalent	1,095	24.6	1,768,955	24.5
Postsecondary certificate, diploma or degree	2,405	53.9	4,707,165	65.1
Apprenticeship or trades certificate or diploma	505	21.0	446,390	9.5
College, CEGEP or other non-university certificate or diploma	1,220	50.7	1,782,530	37.9
University certificate or diploma below bachelor level	115	4.8	170,925	3.6
University certificate, diploma or degree at bachelor level or above	560	23.3	2,307,320	49.0
Bachelor's degree	415	74.1	1,519,850	65.9
University certificate, diploma or degree above bachelor level	145	25.9	787,475	34.1



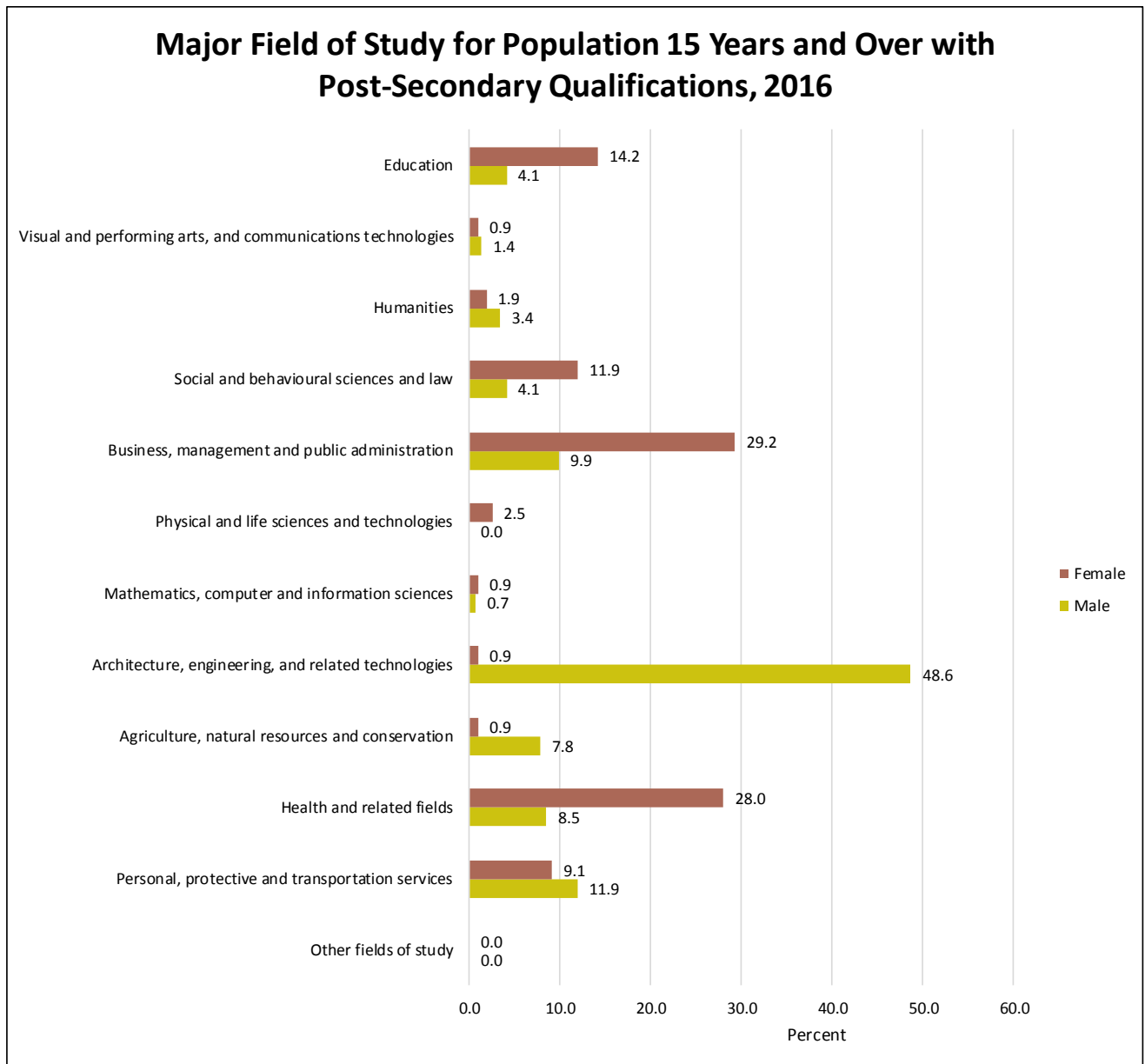
Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

Major Field of Study for Population 15 Years and Over with Post Secondary Qualifications, 2016					
		Nord-Aski REDC		Ontario	
		Number	%	Number	%
Total population with post secondary qualifications - CIP 2016	Male	1,470	100.0	2,895,745	100.0
	Female	1,590	100.0	3,181,240	100.0
Education	Male	60	4.1	79,245	2.7
	Female	225	14.2	270,505	8.5
Visual and performing arts, and communications technologies	Male	20	1.4	109,955	3.8
	Female	15	0.9	136,120	4.3
Humanities	Male	50	3.4	133,350	4.6
	Female	30	1.9	226,210	7.1
Social and behavioural sciences and law	Male	60	4.1	269,735	9.3
	Female	190	11.9	540,670	17.0
Business, management and public administration	Male	145	9.9	527,085	18.2
	Female	465	29.2	752,580	23.7
Physical and life sciences and technologies	Male	0	0.0	124,050	4.3
	Female	40	2.5	129,850	4.1
Mathematics, computer and information sciences	Male	10	0.7	185,310	6.4
	Female	15	0.9	104,730	3.3
Architecture, engineering, and related technologies	Male	715	48.6	1,055,050	36.4
	Female	15	0.9	117,985	3.7
Agriculture, natural resources and conservation	Male	115	7.8	67,015	2.3
	Female	15	0.9	39,880	1.3
Health and related fields	Male	125	8.5	173,780	6.0
	Female	445	28.0	692,185	21.8
Personal, protective and transportation services	Male	175	11.9	170,915	5.9
	Female	145	9.1	169,375	5.3
Other fields of study	Male	0	0.0	260	0.0
	Female	0	0.0	1,145	0.0

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

Labour Force Status for the Population 15 Years and Over						
2011 National Household Survey						
	Nord-Aski REDC			Ontario		
	Total	Male	Female	Total	Male	Female
Total population 15 years and over	7,040	3,560	3,480	10,473,665	5,064,720	5,408,950
In the labour force	4,345	2,325	2,025	6,864,985	3,542,030	3,322,960
Employed	3,855	2,040	1,810	6,297,000	3,249,165	3,047,835
Unemployed	495	280	210	567,985	292,860	275,120
Not in the labour force	2,690	1,235	1,455	3,608,685	1,522,690	2,085,990
Participation rate (%)	61.7	65.3	58.2	65.5	69.9	61.4
Employment rate (%)	54.8	57.3	52.0	60.1	64.2	56.3
Unemployment rate (%)	11.4	12.0	10.4	8.3	8.3	8.3
2016 Census						
	Nord-Aski REDC			Ontario		
	Total	Male	Female	Total	Male	Female
Total population 15 years and over	6,855	3,450	3,405	11,038,440	5,342,755	5,695,680
In the labour force	4,265	2,275	1,990	7,141,675	3,689,625	3,452,055
Employed	3,875	2,015	1,860	6,612,150	3,414,255	3,197,895
Unemployed	390	260	130	529,525	275,370	254,160
Not in the labour force	2,595	1,180	1,420	3,896,765	1,653,130	2,243,630
Participation rate (%)	62.2	65.9	58.4	64.7	69.1	60.6
Employment rate (%)	56.5	58.4	54.6	59.9	63.9	56.1
Unemployment rate (%)	9.1	11.4	6.5	7.4	7.5	7.4

Class of Worker for the Population 15 Years and Over, 2016				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
All classes of worker	4,195	100.0	6,970,625	100.0
Employees	3,785	90.2	6,146,035	88.2
Self-employed	415	9.9	824,595	11.8

Source: Statistics Canada, special tabulations, unpublished data, 2011 National Household Survey and 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

Total Labour Force Population Aged 15 Years and Over by Work Activity, 2015 - Nord-Aski REDC		
Total		
	Number	%
Total	6,860	100.0
Did not work	2,350	34.3
Worked	4,505	65.7
Worked full year, full time	2,200	48.8
Worked part year and/or part time	2,310	51.3
Males		
	Number	%
Total	3,455	100.0
Did not work	1,050	30.4
Worked	2,400	69.5
Worked full year, full time	1,255	52.3
Worked part year and/or part time	1,145	47.7
Females		
	Number	%
Total	3,400	100.0
Did not work	1,300	38.2
Worked	2,105	61.9
Worked full year, full time	945	44.9
Worked part year and/or part time	1,165	55.3

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

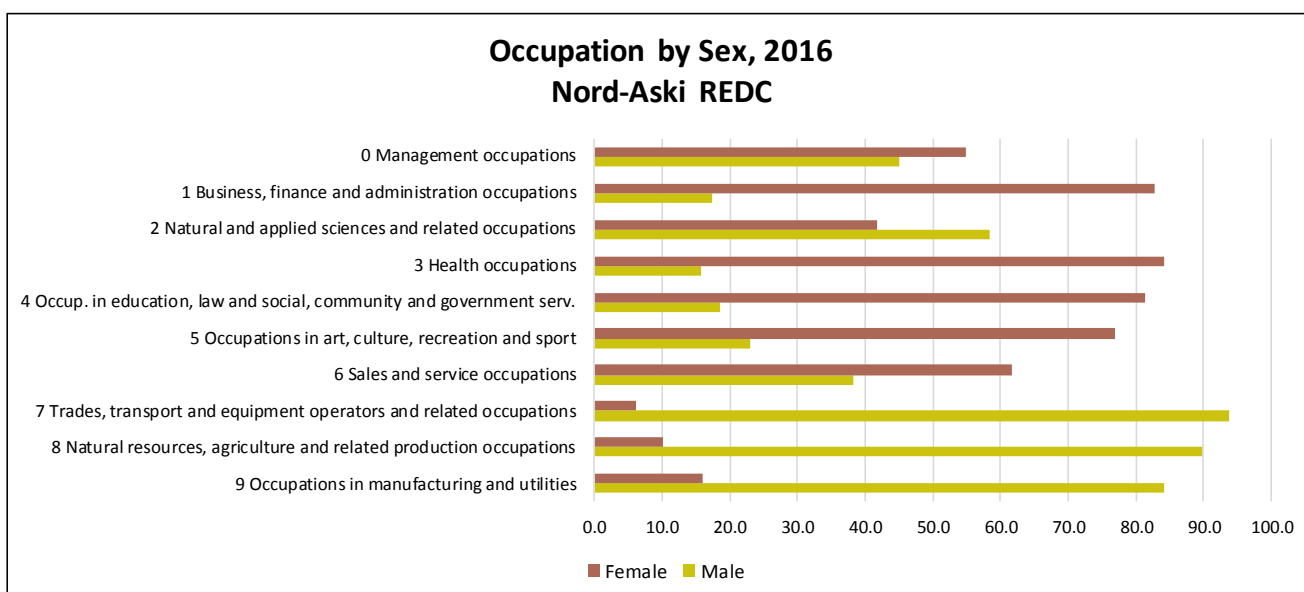
Place of Work Status for the Employed Labour Force 15 Years and Over, 2016				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Males	2,015	100.0	3,414,255	100.0
Worked at home	65	3.2	242,495	7.1
Worked outside Canada	0	0.0	25,995	0.8
No fixed workplace address	300	14.9	536,140	15.7
Worked at usual place	1,650	81.9	2,609,620	76.4
Females	1,860	100.0	3,197,900	100.0
Worked at home	110	5.9	237,795	7.4
Worked outside Canada	0	0.0	13,150	0.4
No fixed workplace address	60	3.2	200,570	6.3
Worked at usual place	1,685	90.6	2,746,375	85.9

Top 10 Industries for the Labour Force 15 Years and Over, 2016				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
All industries - NAICS 2012	4,195	100.0	6,970,625	0.0
62 Health care and social assistance	595	14.2	754,555	10.8
31-33 Manufacturing	545	13.0	683,335	9.8
44-45 Retail trade	465	11.1	783,540	11.2
48-49 Transportation and warehousing	435	10.4	329,240	4.7
61 Educational services	400	9.5	528,470	7.6
23 Construction	330	7.9	476,835	6.8
11 Agriculture, forestry, fishing and hunting	295	7.0	102,070	1.5
72 Accommodation and food services	200	4.8	478,070	6.9
81 Other services (except public administration)	170	4.1	296,960	4.3
91 Public administration	170	4.1	415,635	6.0
All other industries	595	14.2	2,121,915	30.4

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

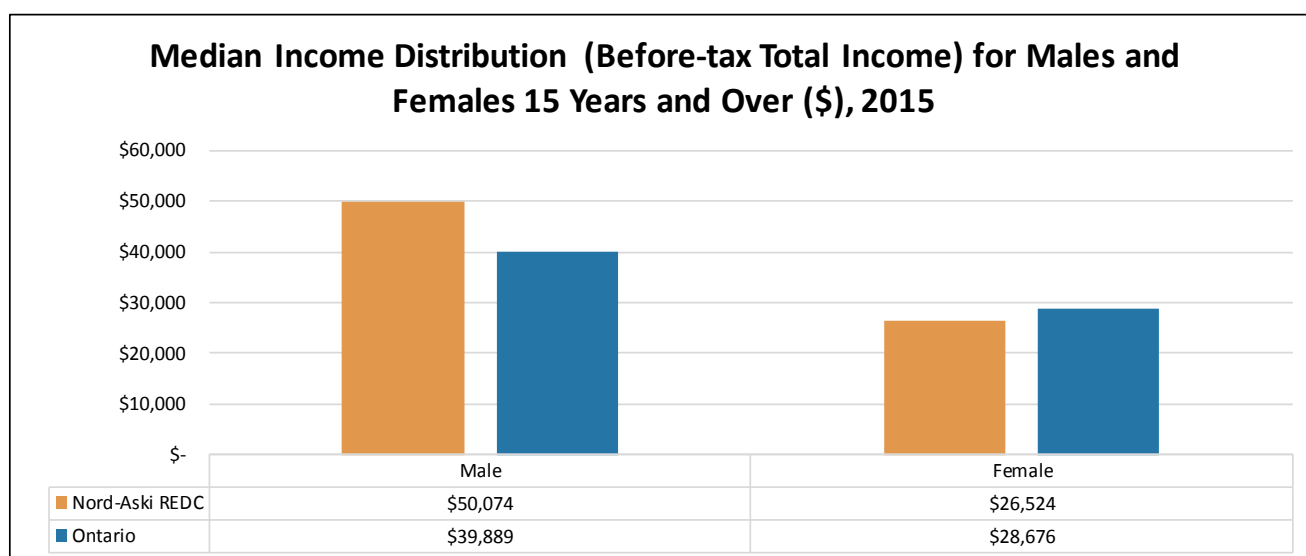
Occupation for the Labour Force 15 Years and Over, 2016				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
All occupations - NOC 2016	4,195	100.0	6,970,625	100.0
7 Trades, transport and equipment operators and related occupations	1,060	25.3	927,820	13.3
6 Sales and service occupations	835	19.9	1,632,085	23.4
1 Business, finance and administration occupations	520	12.4	1,124,770	16.1
4 Occupations in education, law and social, community and government services	455	10.8	831,340	11.9
9 Occupations in manufacturing and utilities	350	8.3	361,455	5.2
0 Management occupations	300	7.2	790,880	11.3
3 Health occupations	290	6.9	447,045	6.4
8 Natural resources, agriculture and related production occupations	195	4.6	113,405	1.6
2 Natural and applied sciences and related occupations	120	2.9	516,110	7.4
5 Occupations in art, culture, recreation and sport	70	1.7	225,720	3.2



Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

Income Distribution (Before-tax Total Income) for Individuals 15 Years and Over, 2015 - Nord-Aski REDC				
	Male		Female	
	Number	%	Number	%
Population 15 years and over	3,465	100.0	3,395	100.0
Without total income	60	1.7	90	2.7
With total income	3,405	98.3	3,310	97.5
Under \$10,000 (including loss)	245	7.2	495	15.0
\$10,000 to \$19,999	430	12.6	755	22.8
\$20,000 to \$29,999	395	11.6	575	17.4
\$30,000 to \$39,999	320	9.4	385	11.6
\$40,000 to \$49,999	310	9.1	355	10.7
\$50,000 to \$59,999	375	11.0	250	7.6
\$60,000 to \$69,999	350	10.3	165	5.0
\$70,000 to \$79,999	300	8.8	95	2.9
\$80,000 to \$89,999	190	5.6	65	2.0
\$90,000 to \$99,999	130	3.8	80	2.4
\$100,000 and over	350	10.3	90	2.7
\$100,000 to \$149,999	275	8.1	70	2.1
\$150,000 and over	75	2.2	15	0.5
Median income \$	50,074	N/A	26,524	N/A
Average income \$*	53,847	N/A	34,847	N/A
Median after-tax income \$	43,499	N/A	24,868	N/A
Average after-tax income \$*	44,939	N/A	30,593	N/A

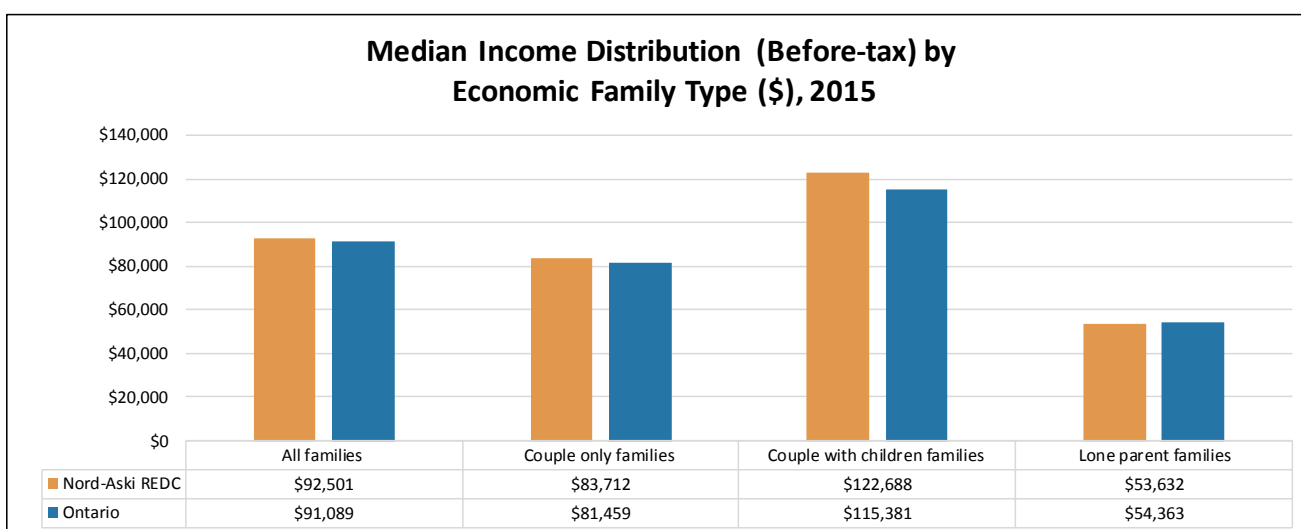


*Averages for Nord-Aski REDC are based on 25% sample data

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

Economic Family Income Distribution, 2015		
All Families		
	Nord-Aski REDC	Ontario
Total economic families	2,440	3,689,580
Median family income \$	92,501	91,089
Average family income \$*	101,538	115,328
Median after-tax family income \$	79,974	79,531
Average after-tax family income \$*	85,994	94,410
Couple Only Families		
	Nord-Aski REDC	Ontario
Total economic families	1,135	1,280,890
Median family income \$	83,712	81,459
Average family income \$*	90,024	104,425
Median after-tax family income \$	72,814	71,237
Average after-tax family income \$*	76,351	84,952
Couple with Children Families		
	Nord-Aski REDC	Ontario
Total economic families	920	1,716,115
Median family income \$	122,688	115,381
Average family income \$*	132,109	140,590
Median after-tax family income \$	103,776	99,205
Average after-tax family income \$*	110,862	114,144
Lone Parent Families		
	Nord-Aski REDC	Ontario
Total economic families	340	584,180
Median family income \$	53,632	54,363
Average family income \$*	61,177	67,748
Median after-tax family income \$	49,621	50,317
Average after-tax family income \$*	53,688	58,742



* Averages for Nord-Aski REDC are based on 25% sample data

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

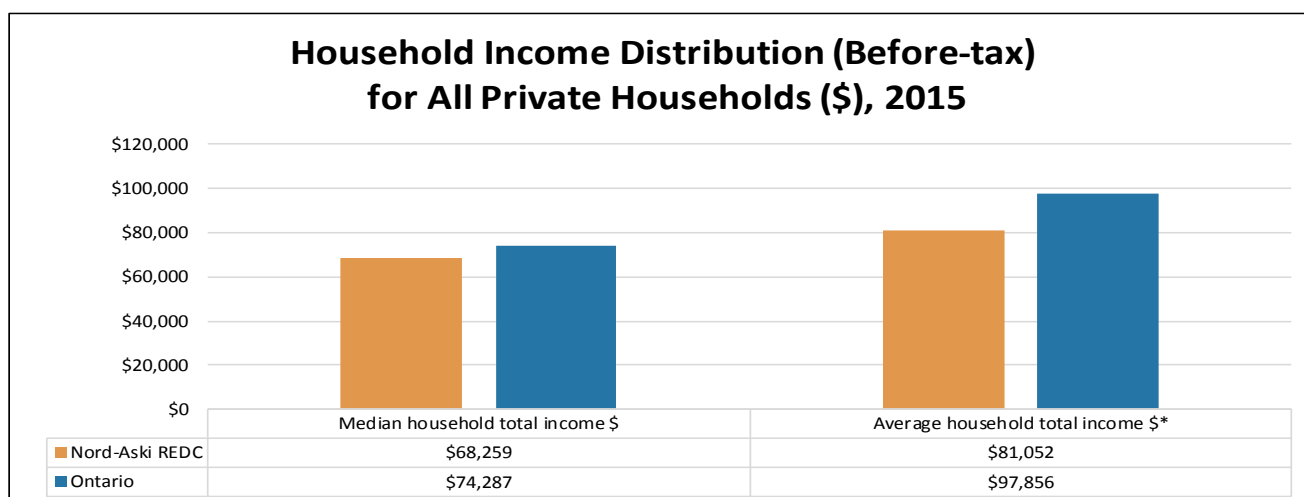
Nord-Aski Regional Economic Development Corporation

Prevalence of Low Income, 2015 - Nord-Aski REDC				
Population in private households for income status				
	Male		Female	
	Number	%	Number	%
Total	3,830	100.0	3,770	100.0
0 to 17 years	730	19.1	690	18.3
0 to 5 years	205	28.1	205	29.7
18 to 64 years	2,390	62.4	2,330	61.8
65 years and over	710	18.5	745	19.8
In low income in 2015 based on after-tax low-income measure (LIM-AT)				
	Male		Female	
	Number	%	Number	%
Total	385	100.0	530	100.0
0 to 17 years	75	19.5	85	16.0
0 to 5 years	30	40.0	30	35.3
18 to 64 years	210	54.5	245	46.2
65 years and over	95	24.7	195	36.8
Prevalence of low income in 2015 based on after-tax low income measure %				
	Male		Female	
	Number	%	Number	%
Total		10.0		14.0
0 to 17 years		10.0		13.0
0 to 5 years		12.0		18.0
18 to 64 years		9.0		11.0
65 years and over		14.0		26.0

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

Household Income Distribution (Before-tax Total Income) for All Private Households, 2015				
	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total number of households	3,695	100.0	5,169,175	100.0
Under \$5,000	40	1.1	86,720	1.7
\$5,000 to \$9,999	20	0.5	70,245	1.4
\$10,000 to \$14,999	135	3.7	134,395	2.6
\$15,000 to \$19,999	245	6.6	185,245	3.6
\$20,000 to \$24,999	235	6.4	200,770	3.9
\$25,000 to \$29,999	150	4.1	189,450	3.7
\$30,000 to \$34,999	130	3.5	202,580	3.9
\$35,000 to \$39,999	150	4.1	207,180	4.0
\$40,000 to \$44,999	145	3.9	206,605	4.0
\$45,000 to \$49,999	115	3.1	202,015	3.9
\$50,000 to \$59,999	270	7.3	388,820	7.5
\$60,000 to \$69,999	260	7.0	363,580	7.0
\$70,000 to \$79,999	250	6.8	335,770	6.5
\$80,000 to \$89,999	215	5.8	309,105	6.0
\$90,000 to \$99,999	210	5.7	282,740	5.5
\$100,000 and over	1,130	30.6	1,803,955	34.9
\$100,000 to \$124,999	410	11.1	560,090	10.8
\$125,000 to \$149,999	270	7.3	394,570	7.6
\$150,000 to \$199,999	290	7.8	449,885	8.7
\$200,000 and over	160	4.3	399,410	7.7
Median household total income \$	68,259	N/A	74,287	N/A
Average household total income \$*	81,052	N/A	97,856	N/A
Median after-tax household income \$	59,081	N/A	65,285	N/A
Average after-tax household income \$*	69,010	N/A	80,322	N/A



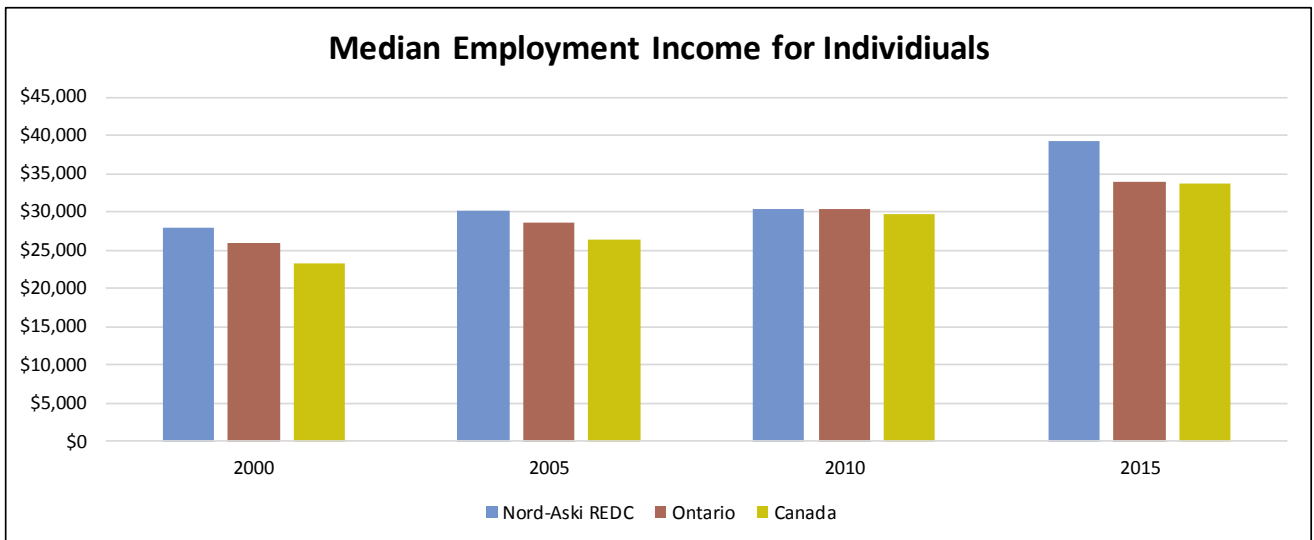
* Averages for Nord-Aski REDC are based on 25% sample data

Source: Statistics Canada, special tabulations, unpublished data, 2016 Census of Population

Nord-Aski Regional Economic Development Corporation

Median Employment Income for Individuals (\$)				
	2000	2005	2010	2015
Nord-Aski REDC	27,800	30,200	30,280	39,190
Ontario	26,000	28,600	30,390	33,980
Canada	23,200	26,300	29,730	33,670

Median Employment Income for Individuals, Index (2000=100)				
	2000	2005	2010	2015
Nord-Aski REDC	100.0	108.6	108.9	141.0
Ontario	100.0	110.0	116.9	130.7
Canada	100.0	113.4	128.1	145.1

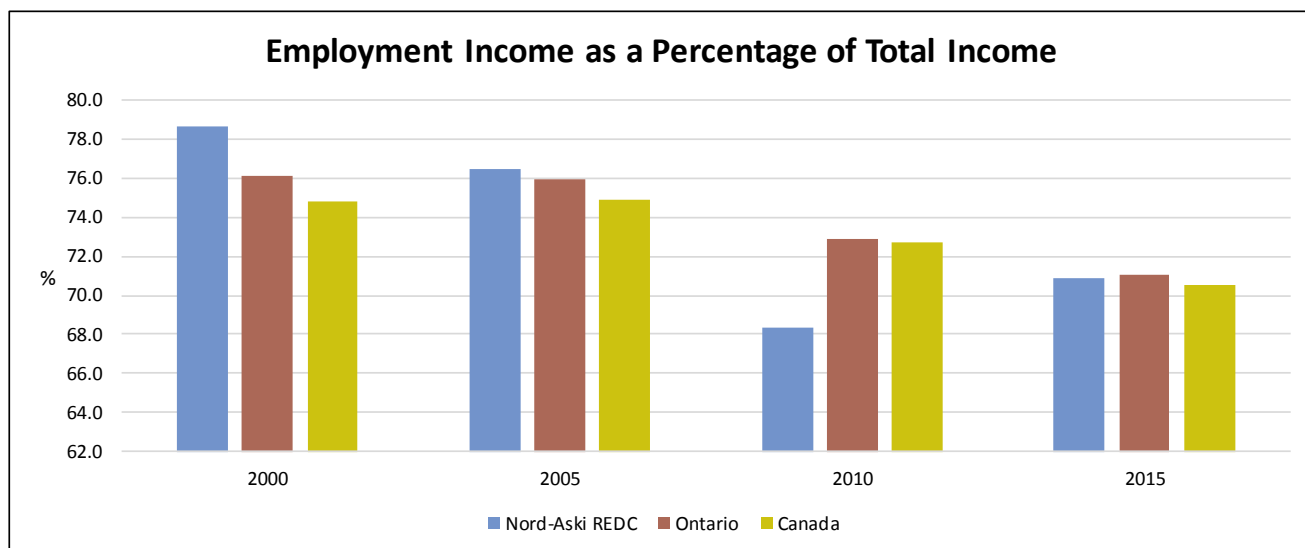


Source: Statistics Canada, Income Statistics Division, Labour Income Profile, 71C0018

Nord-Aski Regional Economic Development Corporation

Employment Income as a Percentage of Total Income (%)				
	2000	2005	2010	2015
Nord-Aski REDC	78.7	76.5	68.4	70.8
Ontario	76.1	75.9	72.8	71.1
Canada	74.8	74.9	72.7	70.6

Employment Income as a Percentage of Total Income, Index (2000=100)				
	2000	2005	2010	2015
Nord-Aski REDC	100.0	97.2	86.9	90.0
Ontario	100.0	99.8	95.7	93.4
Canada	100.0	100.1	97.2	94.3

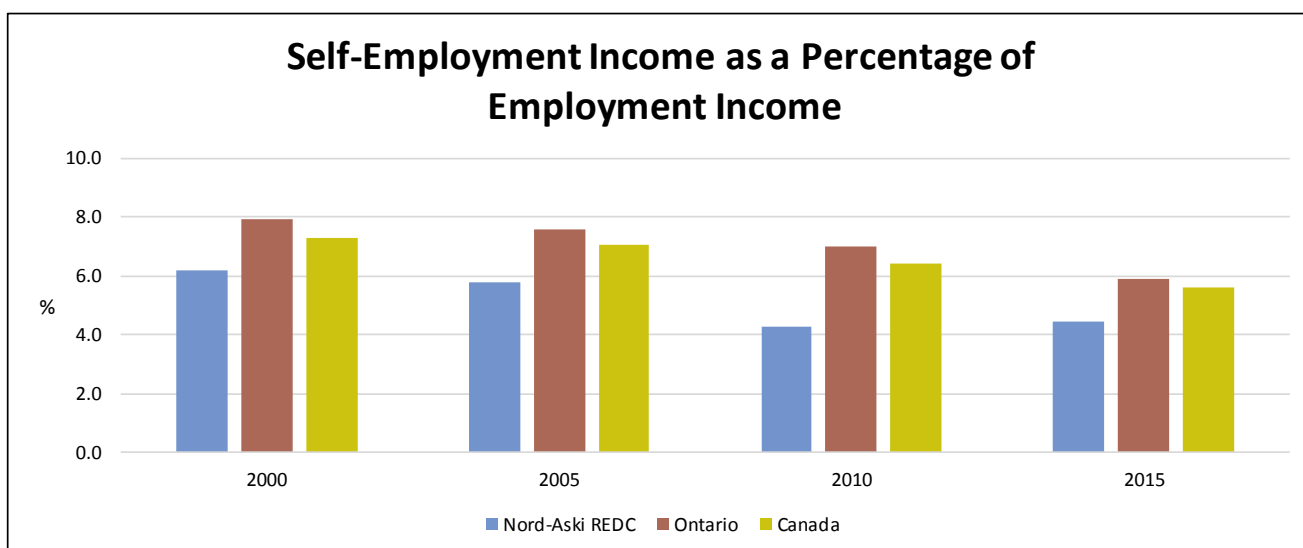


Source: Statistics Canada, Income Statistics Division, Labour Income Profile, 71C0018

Nord-Aski Regional Economic Development Corporation

Self-employment Income as a Percentage of Employment Income (%)				
	2000	2005	2010	2015
Nord-Aski REDC	6.2	5.8	4.3	4.4
Ontario	7.9	7.6	7.0	5.9
Canada	7.3	7.1	6.4	5.6

Self-employment Income as a Percentage of Employment Income, Index (2000=100)				
	2000	2005	2010	2015
Nord-Aski REDC	100.0	93.7	69.1	71.9
Ontario	100.0	95.8	88.2	74.3
Canada	100.0	96.5	88.0	76.4

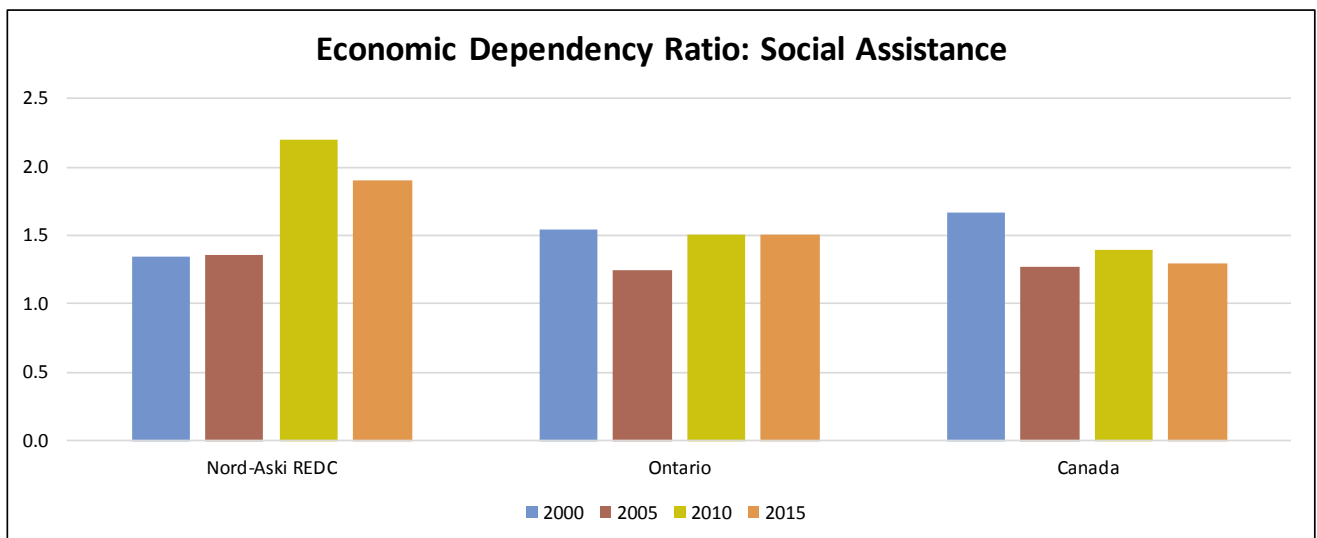


Source: Statistics Canada, Income Statistics Division, Labour Income Profile, 71C0018

Nord-Aski Regional Economic Development Corporation

Number and Economic Dependency Ratio: Social Assistance						
	Nord-Aski REDC		Ontario		Canada	
	Number	EDR	Number	EDR	Number	EDR
2000	470	1.4	512,270	1.5	1,532,450	1.7
2005	440	1.4	495,640	1.3	1,356,750	1.3
2010	530	2.2	606,390	1.5	1,508,550	1.4
2015	480	1.9	667,000	1.5	1,563,910	1.3

Economic Dependency Ratio: Social Assistance, Index (2000=100)				
	2000	2005	2010	2015
Nord-Aski REDC	100.0	100.7	163.0	140.7
Ontario	100.0	81.2	97.4	97.4
Canada	100.0	76.0	83.8	77.8



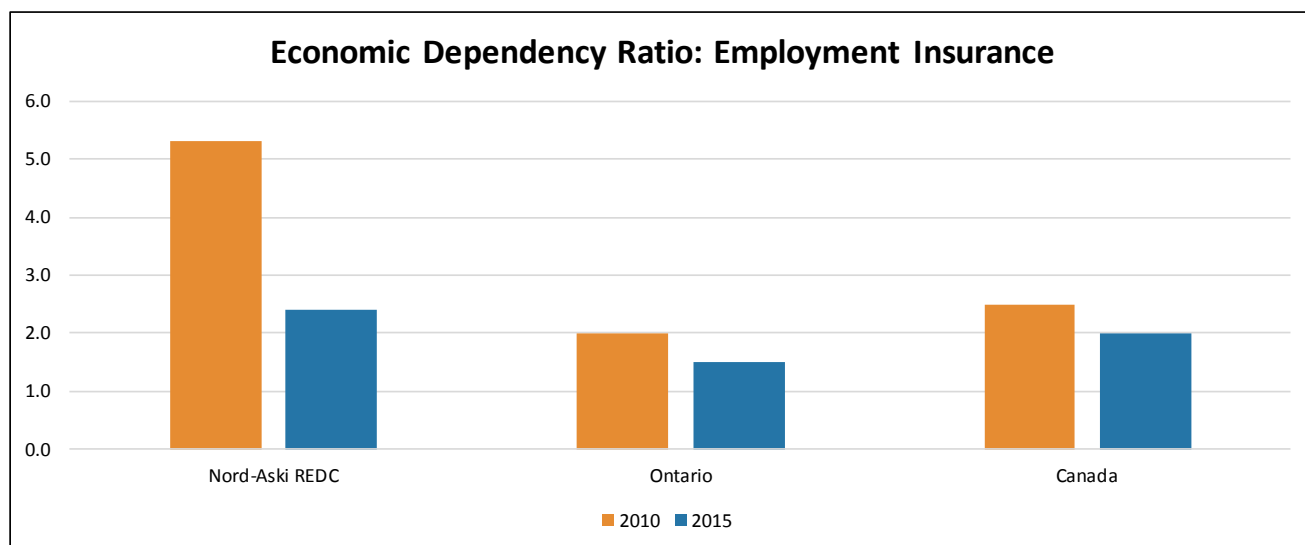
The *Economic Dependency Ratio: Social Assistance* is the amount of social assistance dollars received as benefits in a given area per \$100 of employment income for the same area.

Source: Statistics Canada, Income Statistics Division, Economic Dependency Profile, 13C0017

Nord-Aski Regional Economic Development Corporation

Number and Economic Dependency Ratio: Employment Insurance				
	2010		2015	
	Number	EDR	Number	EDR
Nord-Aski REDC	1,460	5.3	860	2.4
Ontario	898,600	2.0	733,910	1.5
Canada	2,800,000	2.5	2,458,020	2.0

Economic Dependency Ratio: Employment Insurance, Index (2010=100)		
	2010	2015
Nord-Aski REDC	100.0	45.3
Ontario	100.0	75.0
Canada	100.0	80.0



The *Economic Dependency Ratio: Employment Insurance (EI)* previously *Unemployment Insurance (UI)* comprises all types of benefits paid to individuals under this program, regardless of reason, including regular benefits for unemployment, fishing, job creation, maternity, parental/adoption, retirement, self-employment, sickness, training and work sharing.

Source: Statistics Canada, Income Statistics Division, Economic Dependency Profile, 13C0017

Nord-Aski Regional Economic Development Corporation

Location Counts of Total Business Locations, December 2017 - Top 10 Industries				
Industries - NAICS 2017	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total	1,166	100.0	1,527,477	100.0
53 - Real estate and rental and leasing	137	11.7	259,711	17.0
11 - Agriculture, forestry, fishing and hunting	130	11.1	47,371	3.1
23 - Construction	109	9.3	135,769	8.9
44-45 - Retail trade	109	9.3	93,330	6.1
48-49 - Transportation and warehousing	105	9.0	80,447	5.3
52 - Finance and insurance	80	6.9	89,343	5.8
81 - Other services (except public administration)	77	6.6	88,297	5.8
72 - Accommodation and food services	71	6.1	43,564	2.9
62 - Health care and social assistance	51	4.4	94,362	6.2
54 - Professional, scientific and technical services	42	3.6	189,894	12.4
All other industries	255	21.9	405,389	26.5

Location Counts for Small Business Locations, December 2017 - Top 10 Industries				
Industries - NAICS 2017	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total	1,140	100.0	1,504,788	100.0
53 - Real estate and rental and leasing	137	12.0	259,236	17.2
11 - Agriculture, forestry, fishing and hunting	127	11.1	47,090	3.1
23 - Construction	107	9.4	134,461	8.9
44-45 - Retail trade	107	9.4	90,149	6.0
48-49 - Transportation and warehousing	104	9.1	79,457	5.3
52 - Finance and insurance	79	6.9	88,440	5.9
81 - Other services (except public administration)	76	6.7	87,662	5.8
72 - Accommodation and food services	70	6.1	41,267	2.7
62 - Health care and social assistance	47	4.1	92,426	6.1
54 - Professional, scientific and technical services	42	3.7	188,563	12.5
All other industries	244	21.4	396,037	26.3

"Small" business locations include all active locations of indeterminate size along with all active locations with 1-49 employees. The locations in the "Indeterminate" category do not maintain an employee payroll, but may have a workforce which consists of contracted workers, family members or business owners.

Source: Statistics Canada, Business Register Division, Business Register Tabulations, 61C0024

Nord-Aski Regional Economic Development Corporation

Location Counts for Medium Business Locations, December 2017 - Top 10 Industries				
Industries - NAICS 2017	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total	24	100.0	18,412	100.0
62 - Health care and social assistance	4	16.7	1,487	8.1
11 - Agriculture, forestry, fishing and hunting	3	12.5	248	1.3
41 - Wholesale trade	3	12.5	1,194	6.5
23 - Construction	2	8.3	1,153	6.3
31-33 - Manufacturing	2	8.3	2,297	12.5
44-45 - Retail trade	2	8.3	2,813	15.3
61 - Educational services	2	8.3	332	1.8
48-49 - Transportation and warehousing	1	4.2	796	4.3
52 - Finance and insurance	1	4.2	657	3.6
71 - Arts, entertainment and recreation	1	4.2	396	2.2
All other industries	3	12.5	7,039	38.2

The "Medium" business locations include all active locations with 50-199 employees.

Location Counts for Large Business Locations, December 2017 – Top 10 Industries				
Industries - NAICS 2017	Nord-Aski REDC		Ontario	
	Number	%	Number	%
Total	2	100.0	4,277	100.0
31-33 - Manufacturing	2	100.0	649	15.2
11 - Agriculture, forestry, fishing and hunting	0	0.0	33	0.8
21 - Mining, quarrying, and oil and gas extraction	0	0.0	32	0.7
22 - Utilities	0	0.0	23	0.5
23 - Construction	0	0.0	155	3.6
41 - Wholesale trade	0	0.0	220	5.1
44-45 - Retail trade	0	0.0	368	8.6
48-49 - Transportation and warehousing	0	0.0	194	4.5
51 - Information and cultural industries	0	0.0	98	2.3
52 - Finance and insurance	0	0.0	246	5.8
All other industries	0	0.0	2,259	52.8

The "Large" business locations include all active locations with 200+ employees.

Source: Statistics Canada, Business Register Division, Business Register Tabulations, 61C0024

APPENDIX A: CENSUS

The census is Canada's largest and most comprehensive data source. The Census of Population collects demographic and linguistic information on every man, woman and child living in Canada. The last census took place in May 2016.

The census is the main source of data available in a standardized format for small areas. It provides nationally comparable data that can be cross-classified to show details. It is also the main body of comprehensive statistical data at the subprovincial level on Canada's population.

The Census of Population is taken to meet statutory requirements. For example, population counts are used to realign the boundaries of federal electoral districts, to calculate transfer payments between levels of government, and to support a variety of programs.

The data are needed by both the public and private sectors to support decision-making in many areas. For example:

- to plan community services such as schools, day care, police services and fire protection
- to forecast consumer demand
- to conduct market research studies.

Global Non-Response Rate

The global non-response rate (GNR) is an indicator of data quality which combines complete non-response and partial non-response to the survey. A smaller GNR indicates a lower risk of non-response bias, i.e., a lower risk of lack of accuracy. Global non-response rates are determined for each of the NHS geographic areas.

Please visit the following link for more information about the Census of Population:

<http://www12.statcan.gc.ca/census-recensement/index-eng.cfm?MM=1>

APPENDIX A: CENSUS

Census Glossary

Aboriginal Identity:

Refers to whether the person identified with the Aboriginal peoples of Canada. This includes those who are First Nations (North American Indian), Métis or Inuk (Inuit) and/or those who are Registered or Treaty Indians (that is, registered under the Indian Act of Canada), and/or those who have membership in a First Nation or Indian band. Aboriginal peoples of Canada are defined in the Constitution Act, 1982, Section 35 (2) as including the Indian, Inuit and Métis peoples of Canada.

Admission Category:

Refers to the name of the immigration program or group of programs under which an immigrant has been granted for the first time the right to live in Canada permanently by immigration authorities.

Age:

Refers to the age of a person (or subject) of interest at last birthday (or relative to a specified, well-defined reference date).

Applicant Type:

Refers to whether an immigrant was identified as the principal applicant, the spouse or the dependent on the application for permanent residence.

Census Family:

A census family is defined as a married couple and the children, if any, of either and/or both spouses; a couple living common law and the children, if any, of either and/or both partners; or a lone parent of any marital status with at least one child living in the same dwelling and that child or those children. All members of a particular census family live in the same dwelling. A couple may be of opposite or same sex. Children may be children by birth, marriage, common-law union or adoption regardless of their age or marital status as long as they live in the dwelling and do not have their own married spouse, common-law partner or child living in the dwelling. Grandchildren living with their grandparent(s) but with no parents present also constitute a census family.

Census Family Structure:

Refers to the combination of relatives that comprise a census family. Classification on this variable considers the presence or absence of: married spouses or common-law partners and children.

Class of Worker:

Class of worker refers to whether an employed person is an employee or is self-employed. The self-employed include persons with or without a business, as well as unpaid family workers.

APPENDIX A: CENSUS

Economic Family:

Refers to a group of two or more persons who live in the same dwelling and are related to each other by blood, marriage, common-law, adoption or a foster relationship. A couple may be of opposite or same sex.

Ethnic Origin:

Refers to the ethnic or cultural origins of the respondent's ancestors. An ancestor is usually more distant than a grandparent.

First Official Language Spoken:

This variable was derived within the framework of the application of the Official Languages Act. It refers to the first official language (i.e., English or French) spoken by the person.

Generation Status:

Generation status refers to whether or not the person or the person's parents were born in Canada. It identifies persons as being first generation, second generation or third generation or more.

1st Generation: Persons born outside Canada.

2nd Generation: Persons born inside Canada with at least one parent born outside Canada.

3rd or more Generation: Persons born inside Canada with both parents born inside Canada.

Highest Certificate, Diploma or Degree:

Refers to the highest level of education that a person has successfully completed and is derived from the educational qualifications questions, which asked for all certificates, diplomas and degrees to be reported.

The general hierarchy used in deriving this variable (high school, trades, college, university) is loosely tied to the 'in-class' duration of the various types of education. At the detailed level, someone who has completed one type of certificate, diploma or degree will not necessarily have completed the credentials listed below it in the hierarchy.

Household:

Refers to a person or group of persons who occupy the same dwelling and do not have a usual place of residence elsewhere in Canada or abroad. The dwelling may be either a collective dwelling or a private dwelling. The household may consist of a family group such as a census family, of two or more families sharing a dwelling, of a group of unrelated persons or of a person living alone. Household members who are temporarily absent on reference day are considered part of their usual household.

Household Size:

Refers to the number of persons in a private household.

APPENDIX B: CENSUS

Household Type:

Refers to the differentiation of households on the basis of whether they are census family households or non-census-family households. Census family households are those that contain at least one census family. Non-census-family households are either one person living alone or a group of two or more persons who live together but do not constitute a census family. Census family households may be differentiated based on the presence of additional persons (that is, persons not in a census family).

Industry (based on the North American Industry Classification System [NAICS] 2012):

Refers to a generally homogeneous group of economic producing units, primarily engaged in a specific set of activities. An activity is a particular method of combining goods and services inputs, labour and capital to produce one or more goods and/or services (products). In most cases, the activities that define an industry are homogeneous with respect to the production processes used.

Language Spoken Most Often At Home:

Refers to the language the person speaks most often at home at the time of data collection. A person can report more than one language as "spoken most often at home" if the languages are spoken equally often.

Labour Force:

Refers to persons who, during the week of Sunday, May 1 to Saturday, May 7, 2016, were either employed or unemployed.

Labour force = Employed + Unemployed

Early enumeration was conducted in remote, isolated parts of the provinces and territories in February, March and April 2016. When enumeration has taken place before May 2016, the reference date used is the date on which the household was enumerated.

Labour Force Status:

Refers to whether a person was employed, unemployed or not in the labour force during the reference period. The labour force consists of persons who contribute or are available to the production of goods and services falling within the National Accounts production boundary.

Major Field of Study (based on the Classification of Instructional Programs [CIP] Canada 2016):

Refers to the discipline or area of learning or training associated with a particular course or program of study. This variable refers to the predominant discipline or area of learning or training of a person's highest completed postsecondary certificate, diploma or degree, classified according to the Classification of Instructional Programs (CIP) Canada 2016.

APPENDIX B: CENSUS

Mother Tongue:

Refers to the first language learned at home in childhood and still understood by the person at the time the data was collected.

Occupation (based on the National Occupational Classification [NOC] 2016):

Refers to the kind of work performed in a job, a job being all the tasks carried out by a particular worker to complete his or her duties. An occupation is a set of jobs that are sufficiently similar in work performed.

Kind of work is described in terms of tasks, duties and responsibilities, often including factors such as materials processed or used, the industrial processes used, the equipment used, and the products or services provided. Occupations are generally homogeneous with respect to skill type and skill level.

Occupation applies to the contribution of labour to that part of economic activity that is within the production boundary defined for the System of National Accounts.

Place of Birth:

Refers to the name of the geographic location where the person was born. The geographic location is specified according to geographic boundaries current at the time of data collection, not the geographic boundaries at the time of birth.

In the 2016 Census of Population, the geographic location refers to the name of the province, territory or country in which the person was born. It refers to a province or territory if the person was born in Canada. It refers to a country if the person was born outside Canada.

Place of Work Status:

Refers to whether a person worked at home, worked outside Canada, had no fixed workplace address, or worked at a specific address (usual place of work).

Prevalence of Low Income:

The proportion or percentage of units whose income falls below a specified low-income line. For the 2016 Census, the reference period is the calendar year 2015 for all income variables.

Recent Immigrants:

Refers to an immigrant who first obtained his or her landed immigrant or permanent resident status in the five years prior to a given census. In the 2016 Census, the period is from January 1, 2011 to May 10, 2016.

Total Income:

Refers to the sum of certain incomes (in cash and, in some circumstances, in kind) of the statistical unit during a specified reference period. Total of income is from all sources, including employment income, income from government programs, pension income, investment income and any other money income.

APPENDIX B: CENSUS

Visible Minority Population:

Refers to whether a person belongs to a visible minority group as defined by the Employment Equity Act and, if so, the visible minority group to which the person belongs. The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour". The visible minority population consists mainly of the following groups: South Asian, Chinese, Black, Filipino, Latin American, Arab, Southeast Asian, West Asian, Korean and Japanese.

Work Activity During the Reference Year:

Refers to whether or not a person 15 years or over worked during the reference year. For those who did work, this refers to the number of weeks in which the person worked for pay or in self-employment during the reference year at all jobs held, even if only for a few hours, and whether these weeks were mostly full time (30 hours or more per week) or mostly part time (less than 30 hours per week).

APPENDIX B: NATIONAL HOUSEHOLD SURVEY

For 2011, Statistics Canada did not use a mandatory long-form questionnaire as part of the census. Information previously collected by the mandatory long-form census questionnaire was collected as part of the voluntary National Household Survey (NHS).

The 2011 National Household Survey (NHS) provides information about the demographic, social and economic characteristics of Canadians and the dwellings in which they live. The objective of the NHS is to provide data for small geographic areas and small population groups.

Between May and August 2011, Statistics Canada conducted the National Household Survey (NHS) for the first time. This voluntary, self-administered survey was introduced as a replacement for the long census questionnaire, more widely known as Census Form 2B.

Please visit the following link for more information about the National Household Survey:

<http://www12.statcan.gc.ca/nhs-enm/2011/ref/index-eng.cfm>

APPENDIX C: SMALL AREA AND ADMINISTRATIVE DATA (SAAD)

From the income tax forms submitted each year by Canadians, the Annual Estimates for Census Families and Individuals (T1 Family File) produces a wealth of economic and demographic information for use by both the private and public sectors. Close to 27.4 million records were processed in 2016 to provide the most detailed and accurate data possible. In fact, the information represents 95.2% of the Canadian population.

Glossary:

Census Family

This definition of the census family classifies people in the following manner: 1) couples (married or common-law) living in the same dwelling, with or without children; and 2) lone-parents (male or female) with one or more children. The residual population is called "persons not in census families" and is made up of persons living alone and of persons living in a household but who are not part of a couple family or lone-parent family. *See also* "Children".

Children

Are tax filers or imputed persons in couple and lone-parent families. Tax filing children do not live with their spouse, have no children of their own and live with their parent or parents. Previous to the 1998 data, tax filing children had to report "single" as their marital status. Most children are identified from the Canada Child Tax Benefit file, a provincial births file or a previous T1 family file.

Economic Dependency Ratio (EDR):

Is the sum of transfer payment dollars received as benefits in a given area, compared to every \$100 of employment income for that same area. For example, where a table shows an Employment Insurance (EI) dependency ratio of 4.69, it means that \$4.69 in EI benefits were received for every \$100 of employment income for the area.

Employment Income:

Employment income includes wages and salaries, commissions from employment, training allowances, tips and gratuities, self-employment income (net income from business, profession, farming, fishing and commissions) and Indian employment income (new in 1999).

Employment Insurance (EI) *Previously Unemployment Insurance (UI)*:

Comprises all types of benefits paid to individuals under this program, regardless of reason, including regular benefits for unemployment, fishing, job creation, maternity, parental/adoption, retirement, self-employment, sickness, training and work sharing.

Median:

Median is the middle number in a group of numbers. Where a median income, for example, is given as \$26,000, it means that exactly half of the incomes reported are greater than or equal to \$26,000, and that the other half are less than or equal to the median amount. Median incomes in the data tables are rounded to the nearest hundred dollars and starting with 2007 to the nearest ten dollars. Zero values are not included in the calculation of medians for individuals, but are included in the calculation of medians for families.

APPENDIX C: SMALL AREA AND ADMINISTRATIVE DATA (SAAD)

Self-Employment Income:

Self-employment income is the net income from business, a profession, commissions, farming and fishing.

Social Assistance:

Includes payments made in the year on the basis of a means, needs or income test (whether made by an organized charity or under a government program). The value is reported on line 145 of the personal income tax return.

Please visit the following link for more information about this data set and definitions:

<https://www150.statcan.gc.ca/n1/pub/72-212-x/2018001/sect3-eng.htm>

APPENDIX D: CANADIAN BUSINESS COUNTS

Canadian Business Counts provides accurate and complete counts of active locations by employment size range by industry classification. These counts can be used to study economic activity and market potential in the CFDC.

The top 10 NAICS categories are provided. Data is provided for the total active statistical locations as well as small, medium and large active statistical locations.

Statistical Location

The location is an operating entity, specifically a production entity which:

- (a) Conducts economic activity at or from a single physical location or group of locations;
- (b) Resides within the smallest standardized geographical area;
- (c) Is able to provide employment data at a minimum.

In December 2014, we added businesses which did not yet have an assigned NAICS and separated them into two categories, the Classified and Unclassified categories.

Please visit the following link for more information about this data source:

http://www23.statcan.gc.ca/imdb/p2SV.pl?Function=getSurvey&SDDS=1105&Item_Id=51930&lang=en